

Reports to the Annual Conference 2010

COUNCIL ON FINANCE & ADMINISTRATION

*Number on agency: 17; Number present when voting: 11;
Number voting for: 11; Number voting against: 0;
Number abstaining: 0; Date adopted: March 20, 2010;
Number of meetings held: 4*

The Annual Conference continued to be affected by the economic downturn. Total apportionment collections for 2009 fell \$419,106 (5%) below the level of 2008 collections. Total apportionment collections for 2008 were \$258,614 (3%) below the level of 2007 collections.

The Council brought legislation to the 2009 Annual Conference Session to consolidate the apportionment items "Other Clergy Support," "Conference Program," and "Conference Office." The new apportionment item is called "Annual Conference Ministries." This action puts all conference staff and ministries under the same apportionment umbrella and allows for more unified financial management of the staff and ministries. Apportionment collection on these items has dropped from \$3.9 million in 2007 to \$3.4 million in 2009. For both 2009 and 2010, the Council has cut the budgeted spending amounts between sessions of the Annual Conference. The revised 2010 budgeted spending is presented within the 2011 proposed budget legislation.

During 2009, the Council and its budget subcommittee developed the 2010 conference budget after reviewing all budget requests and the financial strength of our churches and fellowships. The total 2010 apportionment level adopted was slightly lower than the 2009 level.

The Council is actively participating in the Clergy Benefits Task Force in order to collectively create a long-term funding plan proposal for clergy pension and health care benefits.

The CFA Unit Insurance committee continued to contract with Philadelphia Insurance Company for the program's property and liability insurance. The committee monitors the claims experience of our churches while seeking to maximize coverages at the lowest cost possible.

CFA monitored the financial condition of the conference with the help of financial reports prepared by Karen Foster and Ajesh Kumar. Diane Knudsen serves as Conference Treasurer and Director of Administrative Services. The salary for the position was \$89,617 in 2009. This salary was funded from the "Treasurer and Business Office" line of the "Conference Office & Administration" section of the budget.

At the end of 2009, the balance of the "miscellaneous" reserve was \$220,378. This is below the minimum level set in standing rule VI.D.3, although the standing rule was suspended for 2009 by action of the 2009 Annual Conference Session. During 2009, CFA approved and spent the following

unbudgeted expenditures from this fund: \$7,540 in grants on behalf of South Reno United Methodist Church.

At the end of 2009, the balance of the conference benevolence reserve was \$267,052. No unbudgeted transactions occurred in this fund during 2009.

CA-NV Conference United Methodist Women

Number on Conference Executive Comm: 25; Number present when voting: 21;

Number voting for: 21; Number voting against: 0;

Number abstaining: 0; Date adopted: March 31, 2010;

Number of meetings held: 3

United Methodist Women may serve coffee following worship at your church and they may plan a reception following a memorial service or wedding. This may be all that you know about United Methodist Women – there is much more.

United Methodist Women are engaged in mission in their local communities and around the world. We are Santa's helpers, making stuffed toys and filling gift bags with books, crayons, and toys. We prepare and serve meals to the homeless. We assemble health, school, and layette kits so that UMCOR is equipped to respond to crises. We participate in immigration reform rallies. We hold yard sales and bazaars and give sacrificially to raise money for mission around the world. In 2009, nearly \$350,000 was raised for mission giving.

More than 350 people attended Mission Education Events sponsored by UMW in 2009. This year the studies are: John's Letters; The Courage and Beauty of Sudan; and Mission and Evangelism. Men and women, clergy and laity are encouraged to participate. Scholarships are available.

Human trafficking was the focus of the Conference UMW Legislative Event. Rohida Khan, who works for Homeland Security and has devoted her career to ending trafficking, was our keynote speaker. More than 80 people attended. Petitions supporting a ballot proposition, calling for stiffer punishment of traffickers and more services for victims, were signed and many pledged to gather signatures in their local churches.

About 150 UMW from our Conference attended Assembly in St. Louis, MO where we worshipped with nearly 10,000 other women from around the world, attended workshops, participated in an immigration reform rally and a 'Women in Black' peace vigil. The lineup included gospel vocalist Cece Winans, Mixtec music powerhouse Lila Downs, broadcast journalist Judy Woodruff, Bishop Joaquina Nhanala (Africa's first female Bishop), former U.S. Surgeon General Dr. M. Joycelyn Elders and more.

Lydia Gutierrez, UMW Hispanic Coordinator, and Kathy Kim, Women's Division Director, are members of the Immigration Task Force and participated in the trip to the Arizona – Mexico border. As the Conference UMW works to end racism, the focus will be on immigrant rights.

The Beulah Fund, held by the Conference UMW, awarded nearly \$110,000 to senior ministries in our Conference for 2010.

As in the previous year, three new local units of United Methodist Women were established, Cho-Un Korean, Fremont Korean 1st and S. Reno. More are waiting in the wings.

We are excited to announce that Rev. James Lawson will be the keynote speaker at our Annual Celebration, on Saturday, Oct. 23rd at Los Altos UMC. Rev. Lawson worked with Rev. Martin Luther King Jr. and was responsible for the civil rights campaign adopting non-violent resistance and trained the activists to resist without using force.

You are invited to the Conference UMW Prayer breakfast, on Saturday morning of Annual Conference at Sacramento 1st UMC. Rev. Carol Estes will be the facilitator for this time of prayer.

UMW is on the move in our Conference. Visit the UMW display to learn more and check out our website www.cnumw.org.

Connie Hunter
President
2010

Board of Church & Society

Number on the Board: 19 Number present when voting: 10

Voting for: 10 Voting against: 0 Number abstaining: 0

Date Adopted: March 31, 2010 Number of meetings held: 3

At the 2009 Annual Conference Session, the Board sponsored resolutions on:

- Hospitality for Muslims during Ramadan,
- Violence in Central Africa, and,
- The United States and War.

The Board also co-sponsored resolutions concerning:

- the Amman Call, and,
- Divestment in Palestine.

All recommendations were passed by the Annual Conference.

- We made a brief presentation at Annual Conference about how each church member can be an advocate, following the guidance of the General Board of Church and Society.
- The Board joined with MFSA to co-sponsor a dinner at Annual Conference and the speaker, Paul Larudee, gave new perspectives on the situation in Palestine.
- Thirteen Peace with Justice grants were awarded, totaling \$12,600. The Peace with Justice offerings in 2009 totaled \$21, 885.57. Half this amount was sent to GBCS and half was retained in our Annual Conference for local programs.
- Ecumenical Grants totaling \$10,700 were awarded to:

- The California Council of Churches,
- California Church IMPACT,
- Ecumenical Peace Institute,
- Earth Justice Ministries,
- Loaves and Fishes,
- East Timor Religious Outreach, and
- Religious Alliance in Nevada.

These groups are active in varied ministries on behalf of all churches.

\$500 was given to support California Interfaith Power and Light, which has worked with many churches to help them become more environmentally aware and lower their carbon footprint.

The Board supported the Immigration Task Force in its work to create the Border Experience in February of 2010.

Due to budget cuts, it was not possible, this year, to sponsor scholarships for either the Ecumenical Advocacy Days or the Young Adult gathering in Washington, D.C.

The Board has compiled an email list of those in local churches who lead Church and Society committees or otherwise work for social justice, to create an urgent action response network.

Margo Tenold, Chair

Board of Missions

Calendar Year Report 2010

Number on committee: 20

Number of meetings held: 3

The Board of Missions continues to focus on areas of ministry that are connected to all parts of the Conference Vision and the four areas of mission focus. On an international level, the Board of Missions supports UMVIM, the West Angola partnership, the Israel/Palestine Task Force, the Philippines Solidarity Task Force and is the conference connection with GBGM. At the Conference level, we provide Missional support to churches working with disadvantaged populations, support disaster response and equitable compensation for pastors serving low-income churches, and Side-by-Side ministries. The Board of Missions supports the conference's ongoing work in strengthening our diversity through its financial and ministerial support of the Cross-Cultural Ministry Task Force and our various Ethnic Ministries committees. We also strengthen existing congregations and create new places for worship through New Church Development and the New Church Academy. We also provide money to emerging Ethnic Minority Congregations and Ministries and we have worked on local church revitalization; most recently through the Vital Signs process. We work toward making disciples by strengthening local church ministries, building new communities of faith, bridging understanding between peoples of multiple ethnic and cultural backgrounds, and reaching out to the world through mission work.

This year the board has been focused on aligning all of its ministries with the four focus areas, prioritizing ministry goals in those areas, and creating new networks of conversation to strengthen those priorities. We have changed the way the board is structured in order to streamline process and refocus our attention on missional goals and outcomes.

Jennifer Murdock, Chair
Board of Missions

Report of Cambodia Task Force

The 2009 Annual Conference Session initiated the work of a Cambodia Task Force in its adoption of a resolution to explore a conference mission emphasis on Cambodia.

In September 2009, Laddie Perez-Galang, who is the Conference Secretary for Global Ministries, and Howard Parker attended a Cambodia Consultation in Louisiana. At the conclusion, the General Board of Global Ministries (GBGM) scheduled California-Nevada to host the next such national consultation in spring 2011.

Cambodia, it was learned, is one of the oldest and largest of the eleven GBGM “Mission Initiatives.” Three of the nine GBGM missionaries in Cambodia are from California-Nevada: Rev. Joseph Chan, Marilyn Chan, and Katherine Parker. Rev. Chan works in church planting, Marilyn Chan in women’s empowerment, and Katherine Parker in community health and agricultural development.

In November 2009, Rev. Samuel Vorn, Laddie-Perez Galang, Howard Parker, and Rev. Linda Wiberg met with Bishops Roy Sano and Warner Brown and planned a leadership fact-finding visit to Cambodia for Feb. 20-28, 2010. The goal was to identify needs matched to interests and resources in California-Nevada. The scope was to encompass three mission avenues: Personnel (missionaries), Programs (Advance projects), and Participation (UMVIM trips). The team consisted of Bishop Warner Brown, Laddie Perez-Galang (co-leader), Howard Parker (co-leader), Phil Bandy (Conference UMW staff), Rev. Stephen Lee (Rising Hope Congregation), Connie Hunter (UMW Conference president), and Fern Jo Kaukonen (UMW Conference treasurer). Following was the itinerary:

Monday visits with missionary Romeo del Rosario to Methodist Churches and building sites in Prey Veng and Svay Rieng provinces (noting pastors and leaders): Sarom (Sok Sovandy); Phum Trok (Somoun Preak); Roeusey Prey (Sam Eng Preak; Phally Preak); Svay Rieng (Young Polla); Phum Cheak (Chorn Meas; Bun Saroeun); Phum Traback (Ouk Saroeun); Prey Veng (Sek Som Ol; Jin Sup Song, Mission Superintendent for Methodist Mission in Cambodia).

Tuesday visits with missionary Romeo del Rosario in Phnom Penh to Cambodia Methodist Bible School (Svay Youthearoath, principal; Jessica Tiong, academic dean); GBGM United Methodist headquarters; Singapore Methodist School (Phillip Lim); COSI; Emmaus Conference Center; Church of Holy Spirit medical clinic (Gen. Si Suntech).

Wednesday visits with missionary Katherine Parker to CHAD (Community Health and Agricultural Development) projects at Methodist churches in Kompong Speu province at Sang Kie Chrum (Hong Phally), where the congregants and visitors sang “This is the Day”; Phnom

Dey (Kun Tha); and Angsarkhnai Good Shepherd Church (Soeung Sopenh), where the visitors heard testimonies.

Thursday visits with missionaries Joseph and Marilyn Chan in Kompong Thom province: Phum Sre Methodist Church (Mrs. Hem Seak), where the Bishop addressed a gathering of Kuoy children; and Samreth Methodist Church building project (Roth Oung; Samban Oung; Roeun Rim).

Friday visits with missionary Clara Biswas to Phnom Penh school adjacent to landfill and Bong Thom Ponh orphanage.

Saturday visits with missionaries Joseph Chan and Romeo del Rosario in Siem Reap province to Angkor Wat and to training school site and computer lab (Samnang Sok); Boskralanh Methodist Church; and Khnar Thmei Methodist Church.

Task Force Chair: Rev. Samuel Vorn

**Ethnic Minority Congregations Committee
Funds (EMCF) and (NAS)
Calendar Year Report 2010**

Number on committee: 5. Number present when voting: 3, 4. Number voting for: 3, 4. Number voting against: 0, 0. Number abstaining: 0,0. Date adopted: 2/7/09; 5/9/09. Number of conference calls made 2. One review was made by the Executive Committee during their meeting on 9/30/09.

District	Church /Project/Ministry	Amount
Bay View	South Hayward-Open Door	\$ 4,000
	Laurel, Oakland-Youth Leadership Program	\$10,000
	Oakland Berkeley Korean-Modern Worship for Young Adults	\$4,000
Delta	Stockton: St. Mark's – Hispanic Ministry Project	\$6,000
Fresno	Merced Hmong – Pastoral Support	\$ 8,000
Nevada/Sierra	Schurz – Pastoral Support-NAS	\$ 5,000
	Schurz – Pastoral Support	\$ 5,000
San Jose District	Watsonville- Sacred Music	\$ 7,000
	Hollister – Multicultural Youth Ministries	\$10,000
	Sunnyvale-Young Adult Ministries	\$10,000
	Cupertino: Good Samaritan – Mandarin Ministry	\$10,000
Conference	Native American- CCONAMP participation in Nashville	\$5,000

TOTAL: \$ 84,000

The primary purpose of the Committee is to review applicants from local churches requesting financial support from the Ethnic Minority Congregation Fund (EMCF) and Native American Ministries Sunday Fund (NAS), in accordance to the Guidelines of the Board of Missions. After reviewing the applications, the Committee makes recommendations to the Funding Committee of

the Board of Missions for adoption, before forwarding them to the Executive Committee of the Board which will presents them to the full Board for approval.

Chairperson: Rev. Peter Lau

Members-Revs: Angel Betancourt, Tevita Fanaika, Bill Mateialona, Laddie Perez-Galang

Equitable Compensation Commission Report

The Equitable Compensation Commission met in 2009 in person on March 14 and by conference phone call on May 27, June 3, June 30, Nov. 5 and Dec. 8, working to:

1. Advocate adequate and equitable compensation for each clergy position; and
2. Provide minimum compensation support in instances of established need.

Minimum compensation assistance grants approved during 2009:

<u>District</u>	<u>Church</u>	<u>Amount</u>
BV	Elmhurst	\$4,000
BV	Pittsburgh	8,000
BV	Walnut Ave.	6,000
BV	Martinez	18,000
BV	Vallejo Fellowship	18,000
BV	Fale Maama	18,000
D	Sacramento Central	12,000
D-P	Valley Springs	4,200
F	Delano	4,000
F	Tehachapi Valley	9,000
GG	Forestville	3,500
NS	Feather River	5,000
SH	Oroville	10,000
SH	Oroville Hmong	10,000
SH	Yuba City Love	10,000
SH	Mt. Shasta	7,000
SH	Sunnyvale Korean	14,000

TOTAL \$160,700.00

2009 Equitable Compensation Commission Chair: Howard Parker

**Conference Secretary of Global Ministries 2009 Report
Mission Education Committee – Conference Board of Missions**

We celebrate our shared-ministries mission that transforms people's lives. We have been greatly affected by the downturn of economy, but as people of faith, we are drawn to direct core Christian ministries that meet people's basic physical and spiritual needs. Our Conference supports 12 General Board of Global Ministries (GBGM) active missionaries.

According to the 2009 GBGM Advance reports, our:

- churches supported 24 GBGM active missionaries and 1 International Person in Mission;
- total gifting churches – 42; of 42 churches, 14 were in covenant relationships with missionaries;
- total pledged – \$19,360.00; total pledge receipt – \$19,721.00; total YTD gifts receipt – \$73,311.03;
- Advance gifts total – 1,122; total YTD amount receipt – \$716,170.74.

- | | |
|--|------------------------------------|
| +Aldersgate UMC – San Rafael | *Wesley UMC – San Jose |
| *Almaden Hills UMC – San Jose | *Mt. Tamalpais UMC – Mill Valley |
| +Bethel Korean UMC – Santa Clara | *Nevada City UMC |
| +Buena Vista UMC – Alameda | +Novato UMC |
| Calwa UMC – Fresno | +Oakhurst New Community UMC |
| Campbell UMC | *San Ramon Valley UMC – Alamo |
| Central UMC – Stockton | *Sebastopol UMC |
| *Citrus Heights UMC | Sonoma UMC |
| *+Community UMC – Fairfield | Tice Valley UMC/UMW – Walnut Creek |
| *+Community UMC – Shasta Lake | +Trinity UMC – Bakersfield |
| Davis UMC | Trinity UMC – Berkeley |
| +Downs Memorial UMC – Oakland | *Trinity UMC – Chico |
| East Bay Formosan UMC – Walnut Creek | *Wesley UMC – Bakersfield |
| El Dorado County Federated – Placerville | |
| El Sobrante UMC | |
| Epworth UMC – Fallon | |
| *First UMC – Carson City | |
| First UMC – Modesto | |
| First UMC – Palo Alto | |
| First UMC – Santa Rosa | |
| Grass Valley UMC | |
| Healdsburg Community Church | |
| Korean UMC of Santa Clara – San Jose | |
| +Lindsay UMC | |
| +Livingston UMC | |
| +Los Altos UMC | |
| +Marina UMC/UMW | |
| *Memorial UMC – Clovis | |
| *Montague UMC | |

*Have Covenant Relationships with missionaries.
+New – were not in 2008 list.

We thank these churches for their contributions to “second-mile giving,” which enable missionaries to be involved in God’s mission in more than 60 countries around the world. A loud “hallelujah” to the 14 churches who made a commitment through their covenant relationships with the missionaries. Their gifts enable The United Methodist Church to make an impact throughout the world by participating in the ministry of missionaries who advance hope in Christ’s name.

Five missionaries itinerated in our Conference: Janet Lahr Lewis, serving as liaison between ecumenical groups in Israel and Palestine; Revs. George Martzen and Chin Cheak Yu, serving in Singapore; Katherine Parker, serving in Cambodia; and Carol Partridge, serving in Macedonia.

We hosted a luncheon during the 2009 Annual Conference Session and recognized the churches who gave financial support to the missionaries in 2008. David Malloy, Annual Conference Liaison – GBGM Advance, was our invited guest and spoke briefly on what’s going on with Advance. We are again hosting another luncheon during the 2010 Annual Conference Session.

We hosted the WJ Conference Secretaries of Global Ministries training last November 19-21, 2009. It was attended by GBGM staffs from Advance and UMCOR, Conference and District Secretaries of Global Ministries, Academy Mission Renewal Interpreter, GBGM Board of Directors, and missionaries. Bishop Warner Brown spent an afternoon with us. The event concluded with a mission exposure to a Filipino-American Thanksgiving gathering and visits to Gum Moon and Mary Elizabeth Inn in San Francisco.

We are charged with implementing “Reclaiming Our Mission Events” beginning in 2011, with co-sponsors including our Conference VIM and other stewardship- and mission-related entities. At these events, GBGM mission interpreters (including missionaries and Conference and District Secretaries of Global Ministries) will join our Conference mission and stewardship speakers to go into local churches. The speakers could preach, tell stories of mission work from the field, and share how some congregations are supporting connectional mission and ministries in creative ways and raising funds to empower people directly in their communities.

Respectfully submitted,

Laddie Perez-Galang
Conference Secretary of Global Ministries

Committee on New Church Development

*Number on Committee: 5 Number present when voting:
Number voting for: 4 Number voting against: 0
Number abstaining: 0 Date report adopted: 3/31/10
Number of meetings held: 5*

2009 Achievements

The vision of the Committee on New Church Development is to create “new places for new people” and to this end, the Committee works with the Cabinet to identify, initiate and support the creation of new churches and to identify, recruit, train and support pastors to start new churches.

NCD has completed the third year of the Academy for new Church Start Pastors. The 2009 class consisted of 12 participants. Twenty-four pastors have completed the Academy for New Church Planters over the last three years. This academy consists of the School of Congregational Development and two one-week sessions held in our conference. This academy helps pastors who have an interest to church planting to discern this call. It also provides training in church planting.

NCD recommended to the Board of Missions the use of “MissionInsite” for gathering demographic information that will be helpful in location development for new churches. The recommendation was made with the committee on Congregational Development as this committee and churches in the Annual Conference can also access this information for planning.

A “flow chart” was created to help with planning and assessment. This plan will assist the NCD and its partners in every phase, from concept to charter.

In 2009 the New Church Development Committee supported seven new church starts. They were Clovis Hmong ministry; Fresno District, Sacramento, Oak Park; Sacramento, “The Table”, San Francisco, Epworth Fellowship; San Francisco, Nueva Vida; and San Francisco, Sara Laughed. The funding for some of these projects has been shared by the Board of Missions, the Conference Committee on Hispanic Ministries, the Sacramento United Methodist Mission, the San Francisco United Methodist Mission and the Fresno District Extension Society.

Vickie Healy, Chair
New Church Development Committee

Board of Ordained Ministry

Number on Agency: 56 Number on Executive Committee: 18

Number of full Board meetings held: 2

Number of Executive Committee meetings held: 10

The responsibilities of the Board of Ordained Ministry include enlistment and recruitment of candidates for ministry; the formation and evaluation of candidates and recommendations for commissioning and ordination; the continuing education and spiritual formation of clergy; providing and training guides and mentors for candidates, working with persons changing their relationship with the Conference (such as retirement or leave of absence); providing supportive services; working with the Cabinet on matters of clergy conduct; and—increasingly—setting the standards by which clergy in the Conference will hold themselves accountable to one another and to the mission of the Conference.

All of this is done in the context of our individual and mutual calls to ministry and the collegiality of membership in the Annual Conference. The Orders of Elders, Deacons, and Local Pastors and Associate Members work in and through the Board to foster collegial and formational relationships. The Council for Clergy Development works as a joint enterprise of the Board and the Orders.

The District Committees on Ordained Ministry operate as an extension of the Board in relationship with local pastors and candidates who are not yet commissioned. We strive for consistency, fairness and attentiveness to the Spirit as we have worked this year with almost 100 candidates in process pre-commissioning and 38 candidates who have already been commissioned. Once commissioned, candidates enter a “residency” process and continue to be formed, trained and nurtured, under the supervision of the Residents in Ministry Committee, from *readiness* for ministry toward *effectiveness* as a *transformational leader* in ministry, which is the standard for ordination.

All of this is done with reference to the qualities outlined in the statement of *Transformational Clergy Leaders of the California-Nevada Annual Conference*, adopted in 2007. Increasingly, the Board’s work focuses on encouraging transformational clergy leader qualities among currently serving clergy as well as candidates for ordination. To this end, the Board has worked through the Council on Clergy Development this year to mandate continuing education for clergy; and with the Orders to put on a very successful Gathering of the Orders in November 2009, during which clergy were led by Guest Speaker Doug Anderson to appreciate the difference between “preference-driven” and “purpose-centered” churches.

This year’s work includes the refinement of standardized pastoral evaluation forms for use in local churches, consistent with the *Transformational Clergy Leaders* standard.

I am deeply appreciative of the time and giftedness of clergy and lay people who commit themselves to serve as members of the Board. We serve the mission of the Conference with great hope for the future of the Church of Jesus Christ.

Kathi McShane, Chair

The Order of Deacons

Number in Order: 27 Number of Meetings Held: 1

The Order of Deacons gathered for breakfast during Annual Conference to celebrate the ordination of Susan Griffin and the commissioning of Cate Noellert and Tom Buratovich. We also shared our prayers for Cheryl Olsen, diaconal minister, who was in the process of retiring and moving out of the conference area, sending her our greetings since she was unable to be with us for our gathering. As an order, we look forward to this annual time for fellowship and support, sharing with one another about our lives and ministries, and finding encouragement and strength in our relationships with one another.

In November, a few of us were able to participate in the Gathering of the Orders retreat at Zephyr Cove, finding connection and inspiration in our shared ministry as clergy in this Annual Conference.

Throughout the year, we continue to work within and around the conference in the many ways God has called us into ministry. We are educators and musicians, writers and advocates, administrators and youth ministers, chaplains and attorneys, counselors and coaches. Of the deacons under appointment, about half of us serve in local churches building the body of Christ to go out into the world, while the other half serve in appointments that extend the ministry of the church into the community and bring the needs of the community back to the church for love and care. Sometimes we think of this work as being a bridge between the church and the world. However, it has also been described as a path – a path that has many twists and turns, connections and points of entry, and is wide enough, of course, for two or more people to walk together. As an order, we travel together on this path of ministry in partnership with the clergy and laity of the Annual Conference. In our unique ministry settings, we work to carry God's light into the world and bring the darkness of the world to God's light. May we continue to watch over one another in love as we share the ministry journey.

Susan Grace Smith, Chair of the Order of Deacons

CONFERENCE BOARD OF PENSIONS
REPORT TO THE 2010 ANNUAL CONFERENCE

The Conference Board of Pensions has 15 members. The number present on March 24, 2010 for the adoption of the Annual Report was 11 Voting for; 11 Voting against; 0. The number not voting; . The Board has at least three full Board meetings each year.

I. ACHIEVEMENTS OF THE PAST YEAR

1. The Board is the agent for the United Methodist Church and the California-Nevada Annual Conference in a significant economic ministry: adequate benefits for retired United Methodist clergy, their dependents and their survivors. Due to inflation and added responsibility for years of service, each succeeding year demands a larger dollar figure to carry out this responsibility. After evaluation of the many factors involved, the Board annually recommends to the Conference Council on Finance and Administration the cost of an adequate pension and benefit program for the following year, and administers the program approved by the Annual Conference.

During calendar year 2009, the reported Grand Total Paid by the churches of the Conference for all purposes was approximately \$72,074,300. Apportionments paid by the churches for Past Service Pension Funding (for Pre-1982 service), Current Service Pension Funding (CRSP/CPP), Death Benefits through UNUM for Conference lay staff, the California Physicians' Service Program (CPS), and the CPS-R Program (Health Care benefits for retired clergy, spouses and survivors), amounted to \$3,191,489. This means that for less than 5% of the grand total paid, the churches paid for pensions to retired clergy, funded the future pensions of active clergy, provided 'protection benefits' (life, disability, and survivor benefits) for active and retired clergy, and funded a large part of the health care programs offered to retired clergy and Conference lay employees.

Grady Knowles, Executive Secretary of the Board and Conference Benefits Officer (CBO), works with the UMC General Board of Pension and Health Benefits, the Conference Health Plan providers, the Cabinet, the Ministry Staff, the Endowment Board, the Board of Ordained Ministry, and individual constituents within the Annual Conference. He helps to administer the reserve funds held within the Annual Conference, and makes regular detailed reports to the Conference Board.

2. During 2009, Cal-Nevada clergy participated fully in the Clergy Retirement Security Program, (CRSP), and the Comprehensive Protection Plan (CPP) of the United Methodist Church. Because the Annual Conference makes pension contributions for clergy through the apportionment system, all plan participation is administered by the Conference Board of Pensions. During 2009, staff continued to promote the tremendous

importance to pastors and lay workers of the denomination's Personal Investment Plan (UMPIP), and continued to assist pastors with payroll matters and compliance testing on the current 403(b) 'elective deferral' limits.

3. The Board of Pensions also administers the Conference health care plans for active clergy and lay workers. Since 1996, the Conference has offered two health plans for active workers; an 'HMO' plan ('Health Maintenance Organization'), and a 'Major Benefits' plan (with a 'Preferred Provider' contract), for those who live outside the HMO service areas. HMO enrollment remained above 87% of our total enrolled workforce in 2009. By blending Conference health reserves between the HMO and non-HMO service areas, 'out-of-network' area churches can benefit from the cost savings enjoyed by our largest enrollee group (HMO subscribers), even when they cannot participate directly in the HMO plan.

Although this Annual Conference has never had mandatory health plans, both the HMO and PPO plans use Blue Shield 'Physician Members', Dental providers, HMO providers and contract hospitals. This has allowed Conference subscribers to benefit from discounted fees in communities across our diverse geography. During 2008, Board of Pensions staff continued to counsel and assist constituents in the use of these managed care programs. The Board continues to monitor the health care programs and costs closely.

4. The Board of Pensions also administers four different Health Care Programs for approximately 380 retired clergy, spouses and surviving dependents. 2009 brought continued changes in the areas of pharmacy benefits for constituents, as well as the 5th year experience of Medicare Part 'D' (prescription drug benefits) for retirees over age 65. The Board continued billing for and collecting the 30% 'Minimum Premiums' now required of enrolled retirees. The 'Health Care Support Fund', established to assist retirees in need of help with payment of these Minimum Premiums, continued to be administered by Board staff, in conjunction with the Retired Clergy Association.

5. Since 1944, the Board of Pensions has administered the Death Benefit Program and/or the Death Benefit-Plus Program, providing term life insurance coverage for as many as 650 Conference constituents each year, both clergy and lay employees. By General Conference action, these formerly separate programs were made part of the 'Comprehensive Protection Plan' ('CPP', for clergy) and the 'Basic Protection Plan' ('BPP', for lay employees). During 2009, the Board of Pensions continued to work directly with the beneficiaries and survivors of those covered by these benefits, as well as administer the current coverage for the full-time lay employees of the Annual conference.

6. The Board of Pensions remains grateful for the Conference Claimants Endowment Board (CCEB), which continued its strong work in support of retired clergy benefits, and related services for retired clergy and surviving dependents. The Board recognizes the tremendous value of the \$1.4 Million annual gift from the Endowment Board, which now provides 100% of the Annual Conference-related funding for the Retiree health care

plans. During 2009, Conference Claimants received up to an 80% subsidy in their health care premiums, thanks to the Endowment Board gift. The Board of Pensions encourages all persons to become acquainted with the programs of the Endowment Board, and to support that Board in their work to help fund the Conference retiree benefit programs.

8. The Board carries out its work with the help of the following standing committees, which also meet regularly during the year:

- A. The Executive Committee
- B. The Health & Hospitalization & Death Benefit Committee
- C. The Service Records Committee
- D. The Joint Committee on Incapacity
- E. The Personnel Committee
- F. The Proportional Payments Committee.

9. The Board of Pensions operates in accordance with the requirements of the 2008 Discipline, Paragraph 1508.9. Authorization has been given to deposit funds with the Conference Treasurer, the Conference Claimants Endowment Board, the General Board of Pension and Health Benefits, and a local financial institution used for daily transactions, presently the Bank of America. The Treasurers related to the Annual Conference are bonded.

Conference Board of Pensions **2010 Personnel Report**

The Executive Secretary for the Conference Board of Pensions is Grady Knowles, who has held this position since 1982. The salary for this position is \$90,381 during 2010, the same as it was during 2009. This follows a salary reduction and a salary freeze adopted by the Board of Pensions in support of action taken by the Conference Council on Finance and Administration related to other Conference Staff positions funded through apportionments.

The Board maintains a standing Personnel Committee which meets regularly during the year. The committee reviews and evaluates the Executive Secretary's performance and reports to the Board. The review includes reference to the job description and specific goals for each year, as well as periodic consulting with Board constituents and staff colleagues.

In addition to Conference Board of Pensions responsibilities, the Executive Secretary periodically assumes connectional responsibilities at the Jurisdictional and General Church level, with such service affirmed and supported by the Conference Board of Pensions. The Personnel Committee maintains specific up-to-date job descriptions for staff and sets personnel policies for the Board in accordance with Annual Conference guidelines.

Mark Wharff, Chairperson
Conference Board of Pensions, Personnel Committee

Conference Board of Trustees
2010 Report to the Annual Conference

Number on agency: 12 Number present when voting: 9
Voting for: 9 ; Voting Against 0; Abstaining: 0
Adopted: February 13, 2010 Number of meetings: 4

The Conference Board of Trustees holds title to and maintains seven district parsonages, one Episcopal residence, and the United Methodist Center Office Building. In addition the Board also holds in trust the property of the former First St. Johns UMC of San Francisco and the property of the former Hamilton UMC of San Francisco. It also has been involved in the process of obtaining title to the former Orangevale UMC.

During the calendar year of 2009, the Board was in contract with property management firms to manage the district parsonages not currently occupied by District Superintendents. Also, property managers were employed for the St. Johns and Hamilton facilities. Throughout the year, sale of the St. John's property has been pending the city's approval of permits for demolition as specified in the sales agreement.

The Board also has reviewed financial statements as presented by the Conference Treasurer and has approved planned maintenance and repair items, as needed, on the aforementioned Conference owned properties.

The Board has fulfilled its responsibilities as defined in the Book of Discipline.

Submitted by: Russ Britschgi, Chair

Commission on Christian Unity and Interreligious Concerns

Number on Agency: 17 Number present when voting: 9
Number voting for: 9 Number voting against: 0
Number abstaining: 0 Date adopted: March 15, 2010
Number of meetings held: 5

2009 Achievements

The Commission on Christian Unity and Interreligious Concerns, continuing with its quadrennial theme, "Waging Peace: Bridging the Gap Among People of Faith," has promoted ecumenical and interfaith work throughout the past year.

The Rev. Alexis Easton participated in the GCCUIC Quadrennial Leadership training, "Living the Methodist Way," January 29-February 1, 2009. The Revs. Alexis Easton and Heather Leslie Hammer attended the National Workshop on Christian Unity, "Desert Pilgrimage," in Phoenix (April 27-30, 2009) and participated there in the first national meeting of UMEIT (United Methodist Ecumenical and Interfaith Training). They also led a Bay View District workshop on "Healthy Congregations and Compassionate Listening," presenting a communication method used effectively in interfaith dialogue.

CCUIC sponsored a luncheon at ACS 2009 with speakers Dr. Doug Smith and Rabbi Dan Goldblatt modeling Israeli-Palestinian dialog. This luncheon has become an annual tradition to be continued this year, June 17, 2010, with the Rev. Michael Yoshii speaking on interfaith work.

In celebration of the August 2009 ELCA Legislative Assembly vote for Full Communion between The UMC and the ELCA (Evangelical Lutheran Church in America), the CCUIC led the planning for "Together We Serve," a joyous worship service with Bishops Warner H. Brown, Jr. and Mark W. Holmerud presiding November 15, 2009 at First UMC, Sacramento. The Revs. Kathi McShane and Scott Sorensen modeled serving together as neighbor pastors, respectively of The UMC and ELCA.

The Commission has decided to reduce meetings from 5 to 4 annually in order to save travel costs. We encourage members to represent The UMC on ecumenical boards individually. The Rev. Hubert Ivery was the 2008-2009 Moderator of the Ecumenical Officers Committee. Other members participate in the Northern California Interreligious Conference (NCIC), the Religious Leaders in Conversation (RLIC), the San Francisco Interfaith Council, and in Jewish-Christian dialog. Our local churches engage in interfaith work, such as Ramadan observance with Muslim congregations.

We have submitted articles to the Instant Connection, recommending that local churches engage in ecumenical and interfaith events in order to be peacemakers in their communities and in the world.

Our present focus is to support the Mission Focus Areas by encouraging local-church ecumenical and interfaith programs.

Commission on Communications of the Annual Conference

Number on agency 9 Number present when voting 8

Number voting for 7 Number voting against 0

Number abstaining 0 Date adopted April 1, 2010

Number of meetings held 4

Chair: Rev. Ardith Allread; Secretary: Rev. Robin Mathews-Johnson.

2009 Achievements

The Commission welcomed Mary Dalton, Karen Sherve, and William (Bill) Syler as new members in 2009, while saying goodbye to Commission members Bill Ballagh, Norma Betancourt, Hyok-In Kwon, Bruce Pettit, and Jim Vincent. We also welcomed Communications Office assistant Jane Horstman as a permanent staff member.

A \$7,000 Commission grant and \$1,500 grant from the Hispanic Caucus of the Conference were used to purchase three translation systems from Barinas Translation Consultants in San Antonio, Texas, each of which allows for two interpreters and 12 people to receive interpretation. The systems were put to use at the 2009 Annual Conference Session. Afterward they were presented to the Delta, Golden Gate, and

Fresno Districts to help meet translation needs in those areas and for continuing use at Annual Conference Session.

Prior to Annual Conference Session, each ethnic caucus was contacted and asked its translation needs.

The Commission began an information exchange with the Conference Commission on Religion and Race, in which each group agreed to send a member to meetings of the other group, whenever possible. Rev. Barbara Horikoshi-Firebaugh participated in the September 19 and November 4 Communications Commission meetings.

The Commission supported Communications Office efforts to extend ministry and resources through electronic means, including video streaming of Annual Conference Session and remote (video) conferencing for meetings and training.

Commission members helped review Conference churches' information on the national Find A Church website and made themselves available to provide technical assistance to local churches on request.

Ardith Allread, Chair

Commission on Religion and Race

*Number on Agency: 18; Number present when voting: 13
Number voting for: 13; Number voting against: 0
Number abstaining: 0; Date adopted: March 12, 2010
Number of meetings held: 3*

The Commission on Religion and Race (CORR) has held 3 meetings at the time of this report during the current Annual Conference year. Another meeting is being scheduled for April 16, 2010. We have an average attendance of thirteen (13) members at our meetings.

At the 2009 Annual Conference Session (ACS), CORR presented the Bishop Melvin Talbert Award for Racial Justice to the Rev. Lee Williamson, a retired clergy and a long time advocate for social justice and inclusivity of all of God's people. The award was a fitting tribute to his long service to the Annual Conference. We were deeply saddened when the Rev. Williamson passed away unexpectedly on July 29, 2009.

We continued the important work of monitoring at the 2009 ACS and extended the work into the laity and clergy sessions. In pushing the Annual Conference to take seriously our racial and ethnic diversity, we experimented with asking people to self-identify their race and ethnicity when they spoke at the plenary session. The feedback for this was mixed. For some Euro-Americans, coming from a context of privilege, this was clearly a very

uncomfortable thing to do. At this ACS too, through the initiative of the Rev. Linda Wiberg, an orientation was held for Tongan clergy and lay delegates. The response to the orientation was quite positive.

Perhaps the most significant area of work we engaged in this year was the Review of the Annual Conference conducted by the General Commission on Religion and Race in January 2010. In all, more than sixty laity and clergy participated in the review. Bishop Brown was fully present at the review and shared his vision for the Annual Conference in our continuing journey as a diverse and inclusive church. The report for this review is forthcoming.

CORR continues to support the ministries of the racial-ethnic caucuses by providing them grants. Similarly, we continue to support the training of clergy and churches in cross-cultural and cross-racial appointments, and be attentive to the issues surrounding shared facilities. We have also begun to work collaboratively with the Commission on Communications to ensure that our conference communications are accessible to our racial-ethnic churches, particularly the non-English speaking churches.

Jeffrey Kuan, Chair

Conference Committee on the Episcopacy

<i>Number on agency</i>	<u>12</u>	<i>Number present when voting</i>	<u>12</u>
<i>Number voting for</i>	<u>12</u>	<i>Number voting against</i>	<u>0</u>
<i>Number abstaining</i>	<u>0</u>	<i>Date adopted</i>	<u>3-22-10</u>
	<i>Number of meetings held</i>		<u>3</u>

The Episcopacy Committee met three times in 2009 with Bishop Warner H. Brown, Jr. in the Disciplinary role of “advisement, consultation and appraisal.” Bishop Brown is actively assessing and leading the Annual Conference in renewed vision and purpose for the work of making disciples of Jesus Christ for the transformation of the world. We continue to offer him input, feedback and support in the ongoing discernment of the Spirit’s leading among us and on behalf of the church. We hold him in prayer as our Spiritual Leader and invite the entire Annual Conference to do likewise.

Sent by the Council of Bishops, Bishop Brown serves the global connection with his gifts in many vital ways such as the trip to the Philippines as part of the Philippines Task Force. He also works with the General Board of Global Ministries through his leadership with the Budget and Development Committees.

The Bishop’s Reception at Annual Conference was a great success in providing a festive atmosphere to welcome the Bishop and his family to the Annual Conference with

time to meet and talk with him and his family. We presented the Bishop and Mrs. Brown with gifts and celebrated with music and refreshments.

The Episcopal family and Conference Trustees continue to work together to make sure the Episcopal residence is sufficient for the family's needs.

The Episcopacy Committee is supportive of his leadership in these challenging times as we move through transitions in the Annual Conference.

Anne Lau Choy, chairperson

CNUMC Older Adult Ministry Council

2009 Achievements:

OAMC wrote a grant and received the full request of \$8500 for its third grant from the Beulah Foundation in October 2009. With funds from the 2008 grant, OAMC was able to write and publish two newsletters which were distributed at the 2009 Conference, attached to the OAMC web page on the Conference website, emailed as a link on the Conference's Instant Connection newsletter, mailed to District headquarters, and handed out by Council members to churches in their districts. The Beulah Foundation grant monies also provided funds for a partial update of the Best Practices Guide. Hard-copy publications of the Guide were sent to churches listed with Best Practices and available at the 2008 Conference and can now be obtained by downloading it from the OAMC webpage. Another use of the Beulah Foundation grant monies was to fund three Coming Fully Alive as You Age (CFA) sites: St. Andrew's UMC in Sacramento, Mariposa UMC and Clovis UMC. A new program series developed in 2009 with Beulah funding was Listening to Legacies. This is an intergenerational workshop with congregation's Sunday School children and Older Adults that involves storytelling and listening. The booklet describing it has been sent to every church in the Conference. It is intended to be a model for churches wanting to establish such programs. The curriculum will be tested at other sites in 2010.

There was no BOD funding this year, much to our disappointment. We had expected several thousand dollars to conduct a number of Elders as Earth Advocates programs around the state.

The Older Adult Ministry Council's Best Practices Guide was recognized at the 2009 America Society on Aging Conference, an international conference for older adults. Rev. Dr. Richard Gentzler was the lead speaker for the Interfaith Coalition on Aging on March 15, 2009. His speech title was "Innovative Best Practices in Older Adult Ministries." This was an intensive session focusing on the search for new service models of outreach to, for and with older adults.

OAMC members, Pat Sanborn, Judith Pruess-Mellow and Susan Harlan, delivered a 90-minute talk entitled Best Practices to Grow Older Adult Programs. This presentation highlighted Santa Rosa UMC's and other churches Best Practices programs presented through OAMC.

The Older Adult Ministry Council met quarterly in 2009. The Council had 18 members, including a good variety of ages, genders, races, clergy and lay. Three of the Council members will be attending the Energizing Elderhood Conference for the Western Jurisdiction of the UMC May 13-14 in Seattle.

Clergy Benefits Task Force

Number on agency 14 *Number present when voting* 11
Number voting for 11 *Number voting against* 0
Number abstaining 0 *Date adopted* April 6, 2010
Number of meetings held 6

The Task Force was formed in October 2007, and established as a Conference Task Force at the Annual Conference Session in 2008.

During the year 2009 our work was devoted to exploring the pros and cons of direct billing of pensions to local churches, and to developing four possible models for direct billing. At our December meeting we agreed to bring a proposal to the 2010 Annual Conference Session to Direct Bill the Cost of Clergy Pensions To Local Churches beginning in January 2012, with a one year transition in the year 2011.

Don Cunningham, Chair

Retired Clergy Association

*Number on Agency:*19. *Number present when voting:*15
Number voting for: 15. *Number voting against:*0.
*Number abstaining:*0. *Date adopted:* March 10, 2010.
Number of meetings held: 2.

2009 ACHIEVEMENTS

The Retired Clergy Association added 18 new retirees and enjoyed more growth and activity in 2009. One of RCA's goals as active retired clergy and spouses is to continue our RCA Volunteer in Mission trips. In 2009, 8 of us completed a third UMVIM work project in New Orleans. We are planning a fourth trip in November 2010. The "Spring Fling," our annual retreat in April, featured Gene Lowry as our speaker. The RCA continued its responsibility for many Annual Conference activities and ceremonies during conference. Our \$1,000 Memorial Scholarships were presented to two candidates for ordained ministry: Kim Young and Samuel Sondah. At our annual conference luncheon, 175 of us enjoyed the music of the Joyful Noise Jazz Band as we fellowshiped together and conducted the business of our annual meeting. We provide full staff support to the Committee on Memoirs, fund the Book of Memoirs, and co-create the Memorial Service. Our webpage and newsletter, "Days of Grace," keeps everyone informed. Clusters gather at Christmas and other times for face-to-face fellowship.

We are indebted to the Conference Claimants' Endowment Board for their support of retiree pensions, for the health care fund and for the annual grant to RCA at the rate of 6% of the amount presented to the Annual Conference. RCA continues to be a vital member of the Clergy Benefit Task Force and the Board of Pensions as we focus and plan for greater support toward the health care benefits for retired clergy and their spouses. Our President represents our board on the Board of Pensions and the Commission on the Annual Conference Session. We are deeply appreciative of our RCA Executive Officer, Nancy Daley for her service to RCA members and for supporting the extensive work of our board and executive committee. She and our new Relation Care Committee help us keep in contact with over 600 retirees and spouses. Our executive officer also helps give personal assistance to those with special needs through the Retiree Health Care Support Fund.

Jerry Angove, President

Task Force on Israel and Palestine

*Number present when voting: 10 (March 18 mtg.), 5 absentee by e-mail (March 31)
Number voting for: 15 Number voting against: 0 Number abstaining: 0
Number of meetings held: 6*

The Task Force on Israel and Palestine works closely with our United Methodist Liaison in Israel and Palestine to support our United Methodist Missions, and with various Christian, Jewish, Muslim and interfaith organizations in the U.S. and the Holy Land. Mission statement, events, reports and resources can be found on the conference website under *Ministries/Outreach and Justice/Board of Missions/Israel-Palestine Task Force*. Meetings are bi-monthly.

The 2009 Annual Conference session passed recommendations #13, "WCC Amman Call," and # 16 "Leveraging UM investment to affect faithful and positive change in the occupied Palestinian territories." A continuing priority is implementing these resolutions, including letters and personal contact with corporate representatives and conference personnel.

The task force co-sponsored "Faith in Peace" at Kehillah Synagogue in Piedmont, CA, on August 13, and "A Non-Violent Future in Israel-Palestine" November 7 at Temple UMC, SF. Our current chairperson, Yvonne Turner, was a volunteer teacher at Hope Secondary School (one of our Advance Specials) in Beit Jala, Palestine for six months. Other members participated in: Churches for Middle East Peace national legislative event; an interfaith Compassionate Listening delegation; the first national meeting of "J Street", a new Jewish political action group; and the Gaza Freedom March December 27.

Six task force members will be part of various UM delegations in Israel and Palestine in February 2010, including a GBGM corporate engagement delegation in February, and a mission support group with our UM Liaison Janet Lahr Lewis, also involving a 3-way

community development partnership between the task force, Buena Vista UMC in Alameda, and the people of Wadi Fouqin, a Palestinian village west of Bethlehem.

On December 11, 2009, Palestinian Christian Leaders--Catholic, Orthodox, Protestant--issued the "Palestine Kairos Document--a word of faith, hope and love from Palestinian suffering," akin to the South Africa Kairos document of 1985, calling for divestment to end apartheid. Our 2010 agenda will include study and action related to this global appeal.

Respectfully submitted,
Larry George, Interim Chairperson, March - June 2010

**Philippines Solidarity Task Force
Report for 2009**

Rev. Michael Yoshii & Rev. Fel Cao (Co—Chairs)

This past year the Philippines Solidarity Task Force continued its ministry of pastoral and solidarity relationships through our partnership with the National Council of Churches in the Philippines. A pastoral and solidarity visit to the Philippines was organized from July 21, 2009 to July 31, 2009 led by Bishop Warner Brown. This year's delegation was comprised of ten persons from our annual conference who met with government officials, human rights organizations, families of victims of extra-judicial killings, abductions, torture, and other human rights violations. The itinerary was arranged by the NCCP.

A highlight of this year's trip was the accompaniment of Filipino-American activist Melissa Roxas. Roxas, a human rights activist who, along with John Edward Jandoc and Juanito Carabeo were abducted on May 19 by whom Roxas believes to be members of the Filipino military. At the time of her abduction, Roxas was volunteering in the Philippines as a health care worker and conducting research on a writing project. During her abduction, Melissa was beaten, tortured, and falsely accused of being a member of the New People's Army, the military branch of the Communist Party of the Philippines. Melissa resurfaced six days later and returned to the United States in early June. Her two companions are still missing.

Upon her arrival in the U.S., Melissa decided to pursue her case against her torturers by returning to the Philippines and testifying against their actions. As part of a security measure, the Philippines Solidarity Task Force delegation agreed to accompany Melissa on her flight back to Manila. Upon her arrival, Melissa was met by Leila de Lima, chair of the Commission on Human Rights along with Fr. Rex Reyes, secretary of the National Council of Churches of the Philippines (N.C.C.P.) and Bayan Muna partylist representative Satur Ocampo. On July 30, she testified in Manila at the Court of Appeals.

The pastoral and solidarity visit also included meetings with the following groups:

- Ecumenical Mission for Peace and Development

- Ecumenical Women’s Forum
- Chief Justice Puno
- Kapatiran Kaunlaran Foundation (UMC affiliated social services to men, women, and children living in Manila)
- Peace Forum between two factions of the government: the National Democratic Front of the Philippines and the Government of the Republic of the Philippines.
- In Rizal, the team visited communities and talked with people who are living under heavily militarization and great fear of losing their ancestral lands, a source in which their entire livelihood depends on.
- In Bicol, the group made community visits and met with members of Gabriella, a women’s group designed to protect their communities from military violence and fight government tactics that strip the people of their resources and dignity.
- People’s State of the Nation Protest where people from all over the province gathered in protest against the government and its treatment of the people.
- Commission on Human Rights
- National Democratic Front
- Government of the Republic of the Philippines.

California-Nevada United Methodist Foundation

<i>Number on Board: 21</i>	<i>Number present when voting: 17</i>
<i>Number voting for: 17</i>	<i>Number voting against: 0</i>
<i>Number abstaining: 0</i>	<i>Date adopted: February 18, 2010</i>
<i>Number of meetings held: 3</i>	

The California-Nevada United Methodist Foundation is grateful to serve the people, the churches, agencies and ministries of our Annual Conference. We encourage stewardship through planned giving education, endowment development assistance, and capital campaign guidance. We provide socially responsible management of funds and assets for our local churches and planned giving donors. We value highly the relationships we have with the people of this Annual Conference. In 2009, our staff and consultants worked with many of our local churches in California and Nevada. In addition, we launched a new planned giving website this year to encourage our congregations to consider making legacy gifts to their local churches – www.canvumfgiving.org .

Portfolio market values in 2009 thankfully experienced an increase. On December 31, 2009, the Foundation administered \$31,541,869 for churches, related agencies and planned giving donors through its four investment portfolios, the Charitable Remainder Trusts, Charitable Gift Annuities and the Pooled Income Fund.

In accordance with a change to paragraph 2513.4 in the 2008 Book of Discipline, the Foundation now elects its own Board of Directors. At the October 2009 meeting, the

Board of Directors appointed Gift Planning Director Susan Peters as Executive Director effective January 1, 2010.

The Foundation's mission is focused on strengthening and equipping your ministries. We have served the people of the California-Nevada Annual Conference for 46 years. For more information, contact our executive office at (888) 789-7374, or our financial office at (800) 863-8750.

Bishop Warner H. Brown, Jr.
President of the Board of Directors

Boston University School of Theology

We greet you in friendship, thanking God for your leadership of the church's ministry. Many of you have given prayerful support to the Boston University School of Theology (STH) during the past year, and we thank you. You encourage us as partners in mission and in the pioneering work that has marked our particular mission in the past year. Thanks in large part to many of you, we have traveled the country, heard your hopes for the future, and launched many new initiatives.

What has happened during this year?

- Student enrollment increased in 2009-2010 over the previous year. Our dynamic student body has led STH efforts to respond to the people of Haiti, to enhance the School's sustainability work, and to create new forms of theological dialogue among people with diverse perspectives on God and God's creation.
- The Seminary Singers have revived the annual choir tour tradition, singing their way from Northern Virginia to Connecticut.
- Travel seminars have studied in Cuba and Ephesus (modern Turkey).
- The STH faculty published eight books in the past year, and they were honored with two book prizes, two teaching awards, one promotion to a Boston University endowed chair, and one leadership award.
- Professor Anjulet Tucker joined our faculty in 2009, bringing her expertise in Sociology of Religion and her specialized study on Black Pentecostal churches.
- Professor Dana Robert is delivering major addresses around the world in 2010 to celebrate the 100th anniversary of the Edinburgh World Missionary Conference. The School will also celebrate the 100th anniversary of the Truman Collins Chair in World Christianity and Mission, sponsoring special events in Fall 2010 and soaring efforts to raise funds for the Chair, thanks to an anonymous challenge grant of \$420,000.
- Co-directors of Contextual Education, Sam Johnson and Elizabeth Parsons, are expanding STH partnerships with local churches, service agencies, and faith-based communities, helping us extend the breadth and depth of our work in contextualizing theological education.

- The ATLAS for Alums Program now provides free online ATLAS Access to all STH alums, enabling them to utilize over 140 journals in their ministries! Please email Maggie Keelan, Development Officer, for the user name and password to ATLAS: mkeelan@bu.edu. We are grateful to the Lilly Foundation for supporting this outreach.
- We are on the road, striving to increase our presence in United Methodist Conferences around the country. Please hold us accountable to this and let us know if you would like a representative from the School to visit in the future!

What is coming?

- The new Master of Divinity curriculum will be launched in September 2010. The focus is “Faith Engaging the World,” and the goals are to prepare spiritually-centered, prophetic, intelligent, practical religious leaders who can contribute to renewing and transforming the church and the world.
- Three faculty searches are underway: the Martin Luther King, Jr., Chair in Ethics or Homiletics, and positions in Religious Education and the History of Christianity.
- The STH People’s History Project is expanding. This is an ambitious endeavor to record oral histories of alums from all eras, particularly the 1950s and 1960s. Contact the Alumni Office if you are interested in sharing your story with us: (617) 353-2349.
- The School has created a bold strategic plan to guide the coming years. The plan is to strengthen support for students, renovate degree programs that educate future leaders, enhance faculty excellence in teaching and research, and support research and continuing education to strengthen the church.
- The School begins a specialized, one-year Master of Sacred Theology program for military chaplains in Fall 2010, responding to their increasing needs to address issues of ethics, trauma, and conflict transformation.
- We are renovating our physical space: the famous ping pong table is back! Classrooms are becoming “smart” with technology, art displays are multiplying, and the first floor has been remodeled for hospitality and comfort. On the near horizon are plans to renovate the basement into a community center, replace light fixtures and windows for energy-efficiency, and improve the handicap accessibility of our building.
- We are developing partnerships with Africa University and two Korean Universities through student exchange and faculty exchange programs.
- Plans are underway for more work in continuing education, including onsite events and distance education opportunities. Our new work will include efforts to make our new certificate programs more widely available. We presently offer the academic certificate requirements for United Methodist Certification in Evangelism, Spirituality, and Sacred Music.

We celebrate our graduates and friends in your conference and our colleagues in ministry throughout the United Methodist connection. We hope to hear from you in the coming year and to build significant partnerships. Our relationship with you is vital for

our learning and for our service in this world of many needs. We pray for you and invite you to pray for us as well!

Mary Elizabeth Moore
Dean, Boston University School of Theology

Candler School of Theology 2010 UMC Annual Conference Report

Guided by our mission *to educate faithful and creative leaders for the church's ministries in the world*, **Candler School of Theology** continues to proclaim the Gospel of Jesus Christ by developing leaders called by God to serve in Christian ministry. Our distinctive commitment to both *inspiring minds* and *empowering ministry* enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concern. As one of nine graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the major metropolitan area of Atlanta, Georgia, Candler offers students a learning laboratory that reflects the highly diverse communities of our 21st century world. There is no better place for preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

To ensure that our students are prepared for leadership in an increasingly global context, Candler has placed a new emphasis on internationalizing the curriculum. In 2009, we established the Office of International Initiatives, led by Dr. David Jenkins, and received several grants related to international engagement. Through one of these, Candler partnered with International Relief and Development, Inc. to send seven student interns to Mozambique, Indonesia, and the Republic of Georgia in the summer of 2009. Other grants are assisting Candler in initiating a national conversation on best practices for internationalizing theological education. In spring semester of 2010, Dr. Wesley de Souza, Arthur J. Moore associate professor in the practice of evangelism, team-taught a distance education class in real time with a professor and students at a seminary in Sao Paulo, Brazil, the first collaboration of its kind at Candler. The March 2010 visit of Roman Catholic Cardinal Walter Kasper, president of the Pontifical Council for Promoting Christian Unity, ushered in a yearlong special emphasis on internationalization at Candler.

A hallmark of the Candler MDiv experience, the Contextual Education program continues to shape our students' pastoral identities by interweaving service at ministry

sites and churches with academic reflection in the classroom. In any given week, Candler deploys more than 250 ConEd students throughout the region to minister to people in congregations, hospitals, and social service agencies. Last year, Candler's ConEd students provided 1/3 of the service hours responsible for Emory University winning the U.S. government's Presidential Award for General Community Service, the highest federal award a college or university can receive for its commitment to community engagement.

Candler's Teaching Parish Program, directed by Dr. Alice Rogers, continues to expand into more conferences in the Southeastern Jurisdiction, providing United Methodist students with the opportunity to serve churches throughout their seminary education, earn academic credit for pastoral experience, and complete their MDiv degree in three years. Through the Course of Study regional school at Candler and our five extension schools in the Southeast, we oversaw the educational process of 918 people this past year.

Candler has faced the recent economic challenges with bold initiatives to advance our mission. Although our operating budget essentially will remain flat next year, we are increasing our investment in financial aid each year. Candler's total financial aid commitment in 2009-10 was \$4.7 million. Eighty-six percent of eligible students received Candler-based financial aid, with the average award covering 76 percent of tuition. More than \$2.6 million was provided to 191 United Methodist students. We also established Candler Advantage, a program designed to pay rising third-year MDiv students for summer internships in congregations so they can concentrate fully on honing their pastoral skills. In March, we hosted our second annual Leadership Candler event, an all-expenses-paid discernment experience that draws together top prospective MDiv students to explore the richness of life and study at Candler. Last year, 75 percent of the participants in Leadership Candler joined us as students in the fall. Finally, Candler has raised more than half of our \$60 million capital campaign goal.

During 2009-10, Candler celebrates the 25th anniversary of the Sherman Scholarship Fund. Established by Frank and Helen Sherman of Jacksonville, Florida, the Sherman program has provided financial assistance to 868 students preparing for pastoral ministry in United Methodist churches.

Candler's student body continues to attract younger and more diverse people. Our enrollment stands at 499, with 391 seeking the Master of Divinity, 62 the Master of Theological Studies, 25 the Master of Theology, 14 the Doctor of Theology, and 7 enrolled as Special, Non-Degree students. The total student population is 23% US ethnic minority, 11% international, and 50% women. More than 50 denominations are represented, with 52% of MDiv students being United Methodist. The median age of our entering class of MDiv students is 26, with 57% of total enrollment under thirty.

Our faculty members continually demonstrate their dedication to the church through preaching and teaching engagements, scholarship, and service in local parishes as leaders in their congregations. This year we welcome two new faculty: Dr. Greg Ellison, assistant professor of pastoral care and counseling, who joined us in fall 2009, and a fellow United Methodist, the Rev. Dr. Arun Jones, who joins us in fall 2010 as the Hankey Chair in

World Evangelism. Candler also has produced *A Thrill of Hope*, a church resource DVD for Advent that offers a fresh take on the Christmas story, uniting art, scripture, and commentary by members of Candler's faculty. Watch a preview on our website, www.candler.emory.edu.

Candler draws considerable strength and inspiration from its vital relationship with The United Methodist Church. Our ability to fulfill our mission of *educating faithful and creative leaders for the church's ministries in the world* depends upon your support, gifts, and prayers. Thank you for the countless ways you undergird this essential ministry in the life of our denomination.

Jan Love
Dean and Professor of Christianity and World Politics
Candler School of Theology

GAMMON THEOLOGICAL SEMINARY **2010 ANNUAL CONFERENCE REPORT**

Gammon Theological Seminary was established in 1883, first as a department of Religion and Philosophy at Clark University in Atlanta, Georgia by The Methodist Episcopal Church with the assistance of the Freedmen's Aid Society. The school was granted a charter and the name was officially changed to its present form on March 24, 1888. The Rev. Wilbur Patterson Thirkield served as the first president.

Gammon Theological Seminary is one of thirteen accredited theological institutions of The United Methodist Church. Gammon is the only historical predominantly African American theological school related to the United Methodist Church. Dr. Walter H. McKelvey is the President of Gammon Theological Seminary.

Gammon is the United Methodist component of the consortium of theological schools, known across the world as The Interdenominational Theological Center located in Atlanta, Georgia. The seminary is a multi-racial, multi-cultural and co-educational graduate school of theology. We offer a broad curriculum in the scholar-minister tradition and also offer a holistic educational experience that continues to stress scholarship and service.

Students prepare for administration and leadership, counseling, teaching and preaching and a range of other spiritual and secular roles, with a blend of scholarship in the classroom and practical experience in the community.

The interdisciplinary curriculum integrates theological studies with preparation for the ministry, merging theory with practice to equip the student for scholarship in the academy, service in the parish, and leadership in the community.

Degree programs offered are Master of Divinity; Master of Arts in Christian Education; Master of Arts in Church Music; Doctor of Ministry; Doctor of Ministry with a Specialty In Pastoral Counseling; and Doctor of Theology in Pastoral Counseling. Dual Degrees in Christian Education and Master of Divinity; Church Music and Master of Divinity and Christian Education and Church Music.

Our range of innovative special programs provide research and learning opportunities for students and faculty, while serving society as a whole. Some of the programs are: (1) The Institute of Church Administration and Management (ICAM) supplement theological education with leadership training and administrative skills development, addressing topics such entrepreneurial concepts, time management, organizational development, and policy formulation. (2) Black Women in Church and Society Program establishes networks among African American church women locally and nationwide through an institute, a research and resource center and seminars. (3) The Religious Heritage of the African World initiative conducts research and advocacy activities, gathers data, and examines issues related to the religious heritage of people of African descent around the Globe. (4) Faith and The City is one module of a collaborative relationship among local Seminaries that addresses civic and community interest by engaging the public theologians, local church leadership and their congregations in active pursuit of a spirit of mutual community and shared responsibility with its specific emphases on environmental justice and wholistic health. (5) The Womanist Scholars Program recognizes and promotes the scholarly activities of academicians who Black Women, religion and spirituality. This program enables womanist scholars to pursue a research project of their own design. Scholars are engaged in teaching, lectureships, and consultation on issues affecting Black women and religion and Black women and spirituality. This program invites two Black female scholars annually to be in residence, teach a course in the scholar's research area and develop publishable contributions to womanist works. (6) The Youth Hope Builders Academy seeks to provide high school youth an opportunity to explore their present and future lives theologically and discover ways in which their lives can contribute to a hope bearing church and society. During the program an intensive four week summer residential academy is held. A second component of the Academy is year round forums, including the Annual Youth and Family Convocation, for young people and their families, and church and community leaders focus on current issues of youth and resources for problem solving. (7) The Urban Theological Institute is an exciting initiative designed to address the need to develop effective religious and public leaders for urban transformation. The vision is to become a major partner with local churches, neighborhood, faith based organizations in the war against urban blight. (8) The Student, Local Church and Agency Internship Program functions with an opportunity For partnerships with organizations, local churches, social action and advocacy agencies, which helps prepare students and fosters a vision of excellence in ministry in general, and pastoral ministry in particular. This program seeks to accomplish its nurturing and mentoring goals through the development and utilization of strategic partners. (9) The Conference on Ministry, which is held during the Spring of each year is an opportunity for persons who feel they have been called to ministry to come and visit our campus and explore their call to ministry as they visit classrooms, engage students who are currently

matriculating at the seminary and dialogue with the Financial Aid/Scholarship officers as well as the President of the seminary. This three day program stimulates and helps

prospective students to clarify their call to ministry and also helps them to consider the seminary that will best help them to achieve their goals for preparing for ministry. (10) The Thirkield-Jones Lecture Series were established by alumni, family and friends for Bishop Wilbur P. Thirkield and Bishop Robert E. Jones. Each person had an individual lectureship, “Thirkield’s Lectureship was on Preaching and Social Services, and Interracial Goodwill.” Jones family, alumni and friends established the “Alumni Lectureship”. The two lectureships were combined in 1947. The Thirkield-Jones Lecture Series are held annually during Gammon’s Founders’ Day celebration in October.

Gammon is known as, “**The School of the Prophets**” and has trained many Bishops, District Superintendents, Annual Conference Staff Executives, General Agency Administrators, College Presidents, Preachers, Teachers, Christian Educators, Pastoral Counselors, Military, Hospital, and Children’s Home Chaplains, Wesley Foundation Directors, Campus Ministers, Ministers of Music, Church Administrators, Religious Journalists and Authors, Biblical Scholars, and Social Activists the last 127 years. Our graduates hold the promise of hundred of local church ministries around the world in Africa, Asia, and India and our gifts and graces will continue to honor our historic mission and embrace its promising future. To learn more about Gammon, please visit our website at www.gammonseminary.org.

Madelyn C. Greene
Alumni & Student Affairs Director
Gammon Theological Seminary

Board of Higher Education and Campus Ministry (BHECM)

Number on agency 24 Number present when voting 10
Number voting for 10 Number voting against 0
Number abstaining 0 Date adopted February 6, 2010
Number of meetings held 3

2009 Achievements

Campus Ministry is “outside the box” in making church ‘just not on Sunday’. As our Annual Conference grapples with what it means to “RETHINK CHURCH”, our campus ministries provide unique and much needed expertise in how to effectively reach and bring in those of the age-range of the primary target audience of this campaign; so do visit the new campaign’s website: “10ThousandDoors.Org”. We are helping to make disciples for Jesus Christ for the transformation of the world!

Like other Boards and Agencies in our Conference, the BHECM received a cut in funding for 2009. As a result, our Board made a new policy during these economic times: to incorporate 100% of the budget we receive into ministry, with no committee meeting reimbursements. To this end, we have been working on our visibility and mission strategy, seeking to make visible our ministries to young adults, following their graduation as youth, as well as to faculty, staff, and college communities. Visit our Campus Ministries where this transformation is happening, and where our budget of Conference Apportionment dollars totaling \$162,840 was thoughtfully and prayerfully spent:

The Ecumenical House at San Francisco State University (Carolyn Talmadge) hosts two intentional living centers, and has four students contemplating Seminary. Their focus continues to be on outreach and discipleship to students, staff, and the community. Visit this ministry at <http://www.echouse.org>;

Cal Aggie Christian Association House at UC Davis (Kristin Stoneking) supports a 38 bed Multi-faith Living community where students seeking God may find radical hospitality, in addition to a wide array of programming furthering Christian formation. Weekly community meals include food that is locally grown followed by a meaningful study. Visit this ministry at <http://cahouse.org>;

Wesley House and Campus Center is being built at UC Berkeley (Tarah Trueblood); this Wesley Foundation ministry also raises awareness of hope for Darfur. Drums can be heard on campus, as ministry continues while their center is built, ready for Fall 2010. Visit this ministry at <http://www.wesleyberkeley.org>;

UC Merced (Jennifer Goto), the newest Wesley Foundation, has become a half-time appointment, an intentional living house, engages in ministry on two campuses, and had 80 students show up for the Prayer and Relaxation Room during “dead week”. Visit this ministry at <http://wesleymerced.weebly.com>;

St. Paul's United Methodist Church (Jerry Fox) hosts the newest student fellowship (since the Wesley Foundation closed in 1998) and is beginning to work on expanding campus ministry at San Jose State University in cooperation with other congregations in the area. Visit this ministry at <http://www.stpaulsumcsj.com/>;

FEAST is the student group at UC Santa Cruz (Kate Dalton) where 20 students study and grow in ministry through spiritual nourishment. Visit this ministry at <http://www.uccmsantacruz.org>;

Agape House at UN Reno (Jason and Jennifer Daniels) a 45 year campus ministry has been re-activated this year to build a solid Christian representation in our only Nevada campus. Visit this ministry at <http://agapehousereno.org/>;

Campus Ministry at Stanford (Geoff Browning) has as their focus of ministry is to support student and the campus to find their vocational path through a progressive ecumenical presence. Visit this ministry at <http://www.stanford.edu/group/uccm>.

Additionally, we recognized Campus Minister Kristin Stoneking as our 2009 Asbury Award recipient, for her significant contribution to Campus Ministry and Higher Education. Kristin's shares her passion in the "Our Heart and Our Treasure" chapter of the book **To Transform the World: Vital United Methodist Campus Ministries**, edited by Alice G. Knotts.

We were pleased to support students who attended the United Methodist Forum in Shreveport Louisiana, as students learned new ways to engage others in faith sharing.

Jay K. Pierce, Secretary