

Reference Check for Youth Volunteers/Paid Staff Guidelines

This is for volunteer or paid staff working with children **under the age of 18 ONLY!** You must have an “outside” reference ***in addition to*** their pastor and/ or camp director. “Outside” is defined as someone NOT related to them, who could serve as a reference as a childcare worker OR/AND a personal reference. Make sure they have authorized a reference check on the volunteer form.

Applicant’s Name: _____ **Date:** _____

Reference Name: _____ Phone #: _____

- How long have you known the applicant? In what capacity?

- What character qualities would you use to describe this individual?

- Have you ever observed this individual working with children? If so, what were your impressions?

- How would you describe their overall work ethic?

- Would you trust this individual to care for your own children? Why/ Why not?

- Anything else you would like to tell me about the applicant?

- Finally, do you have any hesitation what so ever, of this individual working and living with children?

Reference must be filled out completely and returned to:
Camping Office, Attn: Shari Sandoval
PO Box 980250
West Sacramento, CA 95798-0250