



*Your Apportionment Dollars at work in the
California-Nevada Annual Conference*

CLERGY PENSIONS & BENEFITS

Pastors choose the ministry because God calls them. Most do so accepting modest salaries as part of their commitment to carry the Gospel. They rely on their connection to us, the conference, just as we rely on them for spiritual leadership on our journey towards becoming disciples of Jesus Christ.



*Our 2008 commitment is \$3,535,106 or
29% of our Annual Conference budget*

It includes:

Current Year Pension Costs

Health Care for Retired Clergy

We share so that others may know God.

CLERGY PENSIONS & BENEFITS

Funds from California-Nevada Conference United Methodist Churches are pooled together to provide pensions and health benefits for our active clergy, retired clergy and surviving spouses – supporting their work as spiritual leaders.

Pensions & benefits is made up of three items -

Current Year Pension Costs – includes the cost of the new “Clergy Retirement Security Program” (CRSP), plus the cost of the comprehensive protection plan (CPP). Conference contributions to CRSP consist of a defined benefit component and a defined contribution component. The defined benefit component is based on the denominational average compensation at time of retirement. The defined contribution component is 3% of the clergyperson’s annual compensation.

Health Care for Retired Clergy – funded by a combination of premiums paid by retirees, a contribution from the Conference Claimants Endowment Board and this apportionment item.

Clergy Pre-1982 Pension Plan – related to the pre-1982 defined benefit plan. The annual deposit necessary for funding these pre-1982 years of service is funded through the annual contribution from the Conference Claimants Endowment Board.

*“A portion meant for others”–
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