

160th Session of the California-Nevada Annual Conference

**June 17-21, 2008
Sacramento, California**

Reports

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Conference Treasurer's Report, 2008

Thank you to all who worked diligently to submit your year-end reports by the deadline. I especially appreciate all those who submitted their reports via the new website created by The General Council on Finance & Administration. The website gave churches the ability to see their prior year numbers as they entered their current year information. Many have expressed appreciation for this new reporting option. I, too, am grateful since it makes compiling this information much easier.

The bad news is that 31 churches did not submit reports this year, either by mail or electronically. Like Brother Scott Allred, our Conference Statistician, I am dismayed. I had hoped to offer you a comparison of our 2007 church spending versus our 1977 church spending, but I don't feel such an analysis would be useful given the number of missing reports. You will find below a comparison of total church spending in 1977 adjusted for inflation compared to the same data in 2006.

Surprises? You bet. First, average worship attendance in 2006 was comparable to that of 1977 (39,894 in 2006 versus 40,028 in 1977). Second, total church spending (GTP) adjusted for inflation is much, much greater in 2006 compared to 1977. Our churches raised and spent \$15 million dollars more in 2006 than in 1977 after adjusting for inflation. In fact, every single category of church spending more that kept up with inflation during those 29 years except for non-Pension & Benefit apportionment spending.

<u>GTP Breakdown in 2006 dollars:</u>	<u>1977 adj for inflation</u>		<u>2006</u>	
Clergy compensation	14,560,899	25.9%	20,642,525	28.7%
Pension & Benefit collection	3,133,333	5.6%	3,345,143	4.6%
Subtotal: clergy	17,694,232	31.4%	23,987,668	33.3%
Other staff compensation	-		14,140,394	
Church program and operating expense	22,867,858		15,858,778	
	22,867,858	40.6%	29,999,172	41.7%
Buildings and debt	8,275,356	14.7%	10,181,081	14.1%
Apportionment giving other than Pension & Benefits	5,102,428	9.1%	4,908,905	6.8%
Other UM giving	1,335,075	2.4%	1,744,297	2.4%
Non-UM benevolences	1,003,607	1.8%	1,132,493	1.6%
Total GTP	56,278,555	100.0%	71,953,616	100.0%

In 1977, 9.1% of total church spending went for non-pension apportionments. In 2006, non-pension apportionment giving decreased to 6.8% of total spending. The Council on Finance and Administration shared this data with the Cabinet in January. If we could increase non-pension apportionment giving to something even close to a tithe, say 9%, for every church, then we could greatly decrease the total apportionment for everyone.

In an effort to move toward this goal, the Council is recommending a 2009 conference budget that includes a flat total apportionment but will require at least a 15% increase in apportionment giving by previously non-100% paying churches. We hope you and your church will embrace this goal as we attempt to move toward our 1977 level of connectional giving.

It's been an honor to be your conference treasurer again this year. Thank you to Scott Allread for his volunteer work as Conference Statistician. Thank you to Clare Powell for all your work in behalf of the Conference. Thank you Debra Brady for your leadership on the Council on Finance & Administration.

Conference Statistician's Report, 2008

"Take a census of the entire assembly of the people of Israel, by clans and families."
Numbers 1:2a, Complete Jewish Bible

Greetings Members and Friends of Annual Conference Session. This has been an interesting year to serve as your Conference Statistician. It was made interesting by our decision to use the G.C.F.&A. website for electronic collection of the Statistics and Financial Information. Any time a new program is used there are teething problems, and our use of this site was no exception. But, based on the number of phone and e-mail conversations I had with many of you, I would say the use of this program was, and is, a success. There were many of you very grateful for this new program with its attributes of enter, submit, and forget! It was as easy as that! I found it very easy to use when entering the information from the many of you who chose to send in your information via US Mail. I spent far less time entering information, and sending letters of correction than ever before. Therefore, I say **thank you** to the many of you who made this year's collection of information much easier than in previous years.

I wish the new program came with nothing but good news, but alas, that is not the case. With the new electronic submission process, Conference Treasurer Diane Knudsen, Clare Powell, and I thought we would get a much fuller representation of our churches and their statistics. That was, unfortunately, not the case. In 2007 we had 14 churches not submit their Tables 1, 2, and 3. In 2008, we had 14 churches in the Shasta District alone not submit their report. Conference-wide, 31 churches did not submit their reports! That's a new record! I must admit that I do not understand this ongoing phenomenon. 31 represents 9% of our total churches that did not take the time to fill our three forms and either submit them electronically, or mail them to the Conference Office. Two churches submitted their reports after March 1, the final cut-off date for reporting so their reports were not accepted. These forms are not new, nor is the reporting of this information. But once again, as I glance over the figures, I find myself wondering what our Conference Report would look like if all of our churches did what they were asked, indeed, what they are required, concerning the reporting of statistics.

We won't know this year. Whereas we saw an increase in the number in the members the UMY reported, an increase in the Amount Paid for Projects by the UMW and UMY, a nice increase in the number of UMVIM participants as well as a reported increase in the number of Weekday Ministry Programs and the people they serve, I find myself wondering what the numbers would illustrate with the additional 9% of our churches. For the purposes of remaining consistent, I added in the Membership, Attendance, and Church Values for those missing churches from their 2007 reports. Even so, all of these categories would change if we had the information from those missing 31 churches. Would they change in a positive direction? Unfortunately, we can't and won't know.

So, given the information we did receive, how are we doing?

For the tenth straight year we saw a loss in Membership. Our Conference Membership now stands at 83,031, down 1,443 from the previous year. For the sixth straight year we have a loss in our Average Attendance. That category now stands at 39,214, down 680 from last year.

Did we gain new members this year? Yes. 206 of our churches received 1 or more new members on Profession of Faith. 224 of our churches baptized 1 or more

persons this year. 144 churches had people in the Sunday Schools or Formation Groups join their Membership. 127 of our churches grew in Worship Attendance over the previous year. Baptisms, Profession of Faith, new people in Worship, and people from our Education network joining our churches are signs of good Discipleship.

Unfortunately, the flip side of the coin can also be seen. Our single largest category in Lines 2-8 is Line 5a, Persons Removed or Corrected (negatively) by Charge Conference Action. That Line reports a loss of 2,086 Members, an increase of 149 over the previous year. That is 500 more people than those who joined on Profession of Faith. When viewing all of Lines 2-8 we had 114 churches grow in Membership this year, while 178 declined. The remaining 60 neither grew nor declined. Having already said how many of our churches grew in worship, we had 152 churches with a decline in their Average Worship Attendance. The remaining 73 neither grew nor declined.

Sadly, we also closed three more churches this year, Ceres, Shafter, and San Francisco Hamilton.

Let me back up to my question; how are we doing? How do we sum up ten years of loss in Membership and six years of loss in Worship Attendance? By stating this: we are declining. This fact saddens me, and I was further saddened by a report sent to me by Linda Wiberg, our Director of Connectional Ministry. That report was an examination of the UMC as a whole. With the exception of Worship Attendance in the North East Jurisdiction, our denomination is in decline across the board.¹ Every other Jurisdiction in our country had declines in Membership and Attendance in the 2006. However, I cannot placate myself by thinking that it's OK, because we are all losing people. I know that there are denominations in California that are growing. In Kern County the Catholic Churches, the Assembly of God, and the Mormons are growing. I believe this with all of my heart – if they can grow SO CAN WE!

What I don't know is "how?" I know my little church in Wasco grew this year, in both Membership and Worship. I know that makes Wasco one of 114 that grew in the former and 127 in the latter. Can we extend this to more churches next year? I think so! How? I'm very open to ideas.

In the meantime I have provided the Summary of the Table 1 Report for your perusal. I have also provided the Annual Top Twenty with an additional new category this year, the top 20 from Line 24 - Persons Joining in Membership from Church School and Formation Groups. I hope you may find your church on one or more of these lists. I offer congratulations and God's Speed to the people of the Lafayette and Los Altos Churches! Those churches made 6 of the 9 Top Twenty lists! Whoo-Hoo!

Once again, I thank those of you who worked to get your Table 1 in, on time or late. I also want to thank Clare Powell in the Conference Office for her invaluable work in the collecting and correlating of these reports for me and for Diane Knudsen.

Respectfully Submitted
Rev. J. Scott Allred
Conference Statistician
WascoRev@bak.rr.com

¹ That growth is the result of the Eastern Pennsylvania Conference, with a slight help from New York. All other Conferences in that Jurisdiction saw decline.

Table 1: Summary and the Average Church

	2006	2007	+/-	
Average				
1. Membership Last Year	85925	84504	-1421	240
2a. Received on Profession of Faith	1983	1578	-405	4
2b. Restored by Affirmation	513	495	-18	1
3. Received from UM Churches	727	649	-78	2
4. Received from Other Denominations	520	495	-25	1
5a. Removed by Charge Conference	1937	2086	149	6
5b. Withdrawn	1069	534	-535	2
6. Transferred to UM Churches	651	663	12	2
7. Transferred to Other Denominations	310	234	-76	1
8. Removed by Death	1197	1143	-54	3
9. TOTAL FULL MEMBERSHIP	84504	83061	-1443	236
9a. Asian Members	9393	10024	631	28
9b. African American/Black Members	5453	4778	-675	13
9c. Hispanic Members	1776	1761	-15	5
9d. Native American Members	376	346	-30	1
9e. Pacific Island Members	2854	2587	-267	7
9f. White Members	56318	56318	0	159
9g. Mixed Race	740	685	-55	2
9h. Female Members	42496	38033	-4463	108
9i. Male Members	24086	23537	-549	66
10. AVERAGE WORSHIP ATTENDANCE	39894	39214	-680	111
11. Total Baptized	1165	1120	-45	3
12. Baptized Members Not Professing	8254	9706	1452	27
13. Constituency Roll	45207	45069	-138	128
14. Total in Confirmation Classes	921	817	-104	2
THE CHURCH SCHOOL				
15a. Number of Leaders in Sunday CS	3503	3432	-71	10
15b. Number of Leaders in Other Groups	3257	3148	-109	9
16a. Children in Sunday Church School	7347	6907	-440	20
16b. Children in Other Groups	4306	4407	99	13
17a. Youth in Sunday Church School	3414	3027	-387	9
17b. Youth in Other Groups	3933	3833	-100	11
18a. Adults in Sunday Church School	5933	5602	-331	16
18b. Adults in Other Groups	13291	14008	717	40
19i. Total in Sunday Church School	20197	14920	-5277	42
19ii. Total in Other Groups	24789	19188	-5601	55
19. TOTAL CHURCH SCHOOL	44986	41732	-3254	119
19a. Active Young Adults	5539	4155	-1384	12
20. AVE. C. SCHOOL ATTENDANCE	9274	8835	-439	25
21. Ave. Attendance in Ongoing Classes	8883	8504	-379	24
22. Ave. Attendance in Short-Term Groups	20268	8631	-1526	25
23a. Children	325	330	5	1
23b. Youth	354	428	74	1
23c. Adults	1564	1479	-75	4
23. Christian Formation Groups	2243	2130	-113	6
24. Profession of Faith from Church School	1358	1220	-138	3
STVIM				
25a. Number of UMVIM Teams Sent	62	83	21	0
25b. Number of UMVIM Participants	648	663	15	2

UNITED METHODIST FELLOWSHIP GROUPS

26.	Members in United Methodist Men	2409	2293	-116	7
27.	Amount Paid for Projects	109962	90836	-19126	258
28.	Members in United Methodist Women	10526	8353	-2173	24
29.	Amount Paid for Projects	502355	1870083	1367728	5313
30.	Members in United Methodist Youth	3630	3682	52	10
31.	Amount Paid for Projects	165172	336344	171172	956

WEEKDAY

32a.	Number of Weekday Ministry Programs	548	637	89	2
32b.	Total Persons Served	20999	24436	3437	69

PROPERTY VALUES AND INDEBTEDNESS

33.	Value of Church Land and Equity	796146375	935208684	139062309	2656842
34.	Value of Parsonages and Furniture	101801406	122363827	20562421	347624
35.	Value of Other Assets	83726523	109259485	25532962	310396
36.	Indebtedness on Lines 32-34	37569724	96036655	58466931	272831
37.	Other Indebtedness	1459909	1588685	128776	4513

NUMBER OF NEW CHURCHES	0	0	0
NUMBER OF CHURCHES REPORTING	340	323	17
NUMBER OF CHURCHES CLOSED	3	3	0
NUMBER OF CHURCHES AT END OF YEAR	355	352	-3

THE TOP TWENTY

NEW MEMBERS THROUGH PROFESSION OF FAITH

District	Church	Total
GG	San Francisco – Glide	96
SJ	Los Altos	51
DL	Point Pleasant	47
SJ	Alamo	35
FR	Sanger	30
NS	Reno – South Reno	29
DL	Sacramento – St. Mark's	23
DL	Elk Grove	22
DL	Stockton – St. Paul's	22
DL	Davis	22
NS	Reno – St. Paul's	22
BV	Vallejo – Wayside	21
DL	Sacramento – North Sacramento	21
BV	Lafayette	20
BV	Hayward – First	20
DL	Sacramento – Trinity	19
FR	Visalia	18
DL	Manteca	16
DL	Tracy	16
FR	Taft	16
NS	Carson City	16

NUMBER OF PERSONS BAPTIZED

District	Church	Total
SJ	Seaside	45

SJ	Los Altos	42
NS	McGill	30
GG	San Francisco - Glide	25
SJ	Alamo	23
NS	Reno - South Reno	20
DL	Modesto - Centenary	18
DL	Placerville	18
DL	Point Pleasant	18
SJ	San Jose - Korean	17
BV	Castro Valley	16
GG	Mill Valley	15
DL	Manteca	14
BV	Lafayette	14
DL	Turlock	13
SJ	Genesis	13
SH	Corning	13
DL	Tracy	12
DL	Loomis	11
NS	Nevada City	11
NS	Gardnerville	11

PERSONS FROM CHURCH SCHOOL/FORMATION GROUPS BECOMING MEMBERSⁱ

District	Church	
BV	Oakland - Fale Maama	84
SJ	Los Altos	51
FR	Selma - San Pablo	41
GG	Windsor	35
DL	Jackson	34
GG	San Bruno First Tongan	30
NS	Reno - South Reno	29
DL	Elk Grove	22
DL	Davis	22
FR	Bakersfield - First	22
BV	Lafayette	20
GG	San Carlos Fale Hufanga	20
DL	Stockton - St. Paul's	16
DL	Manteca	16
NS	Carson City	16
DL	Tracy	15
SJ	Los Gatos	15
SJ	Mountain View	15
DL	Sacramento - Trinity	14
GG	Half Moon Bay	14

WORSHIP ATTENDANCE GAIN

District	Church	Gain	%Gain
BV	Fairfield	92	40
BV	Lafayette	36	27
FR	Sanger	33	29
GG	San Francisco - Korean	30	26

GG	Santa Rosa – First	30	6
SH	Paradise	30	21
SJ	Santa Cruz	29	35
SJ	Los Gatos	28	11
DL	Manteca	25	16
SH	Arcata	25	33
DL	Sacramento – Hope	25	28
SJ	Seaside	24	60
DL	Lincoln	25	50
NS	Reno – St. Paul's	21	35
SJ	San Jose – Korean	20	3
BV	Oakland – Laurel	20	13
BV	Oakland – Fale Maama	20	13
GG	Healsdburg	20	12
BV	Vallejo – Wayside	18	15
NS	Nevada City	18	11

WORSHIP ATTENDANCE PERCENTAGE GAIN

District	Church	%Gain	Gain
SJ	Seaside	60	24
DL	Lincoln	50	24
GG	Round Valley	50	10
BV	Walnut Creek – Walnut Avenue	43	15
BV	Fairfield	40	92
SJ	Sunnyvale – Galilee Korean	38	15
NS	Reno – St. Paul's	35	21
SJ	Santa Cruz	35	29
SH	Arcata	33	25
DL	Ione	31	12
FR	Selma – San Pablo	30	8
FR	Sanger	29	33
DL	Sacramento – Hope	28	25
NS	Carlin	28	5
DL	Sacramento – Central	28	11
BV	Lafayette	27	36
GG	San Francisco – Korean	26	30
FR	Weldon	25	10
SH	Clearlake – Community	24	12
NS	Yerington	24	11
DL	Sacramento – Riverside	24	12

CHURCH MEMBERSHIP GAIN

District	Church	Gain	%Gain
GG	San Francisco – Glide	321	3
SJ	San Jose - Korean	73	8
SJ	Los Altos	50	2
GG	Santa Rosa – First	48	7
NS	Reno – South Reno	40	5
BV	San Leandro – Formosan	39	50
BV	Hayward – First	37	16
GG	San Francisco – Calvary	37	93

DL	Point Pleasant	34	15
FR	Sanger	29	15
BV	Oakland – Downs Memorial	24	3
BV	Oakland – Shattuck Avenue	22	18
BV	Lafayette	19	7
NS	Reno – St. Paul's	18	13
GG	San Bruno – First Tongan	16	4
DL	Stockton – St. Paul's	16	8
DI	Tracy	15	6
DL	Sacramento – Trinity	15	17
BV	Pleasanton	15	5
SJ	Marina	15	16

CHURCH MEMBERSHIP PERCENTAGE GAIN

District	Church	%Gain	Gain
GG	San Francisco – Calvary	93	37
BV	San Leandro – Formosan	50	39
FR	Corcoran	32	10
DL	Isleton	25	6
DL	Lodi – Salem	22	13
BV	Hayward – First	19	37
FR	Taft	19	13
BV	Oakland – Shattuck Avenue	18	22
DL	Sacramento – Trinity	17	15
SJ	Marina	16	15
FR	Tehachapi	16	9
SH	Clearlake – Community	16	7
NS	Battle Mountain	15	4
FR	Sanger	15	29
NS	Reno – St. Paul's	13	18
BV	Berkeley – Korean	13	7
DL	Jamestown	12	5
BV	Albany	11	5
NS	McGill	11	4
SJ	Prunedale	11	7

TOTAL WORSHIP ATTENDANCEⁱⁱ

District	Church	Average	Increase
SJ	Los Altos	998	17
SJ	San Jose – Korean	690	20
GG	Santa Rosa – First	538	30
DL	Modesto – Centenary	378	5
NS	Carson City	375	10
BV	Fairfield	323	92
DL	Point Pleasant	308	15
SJ	Palo Alto – First	288	12

TOTAL CHURCH MEMBERSHIPⁱⁱⁱ

District	Church	Members	Increase
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GG	San Francisco – Glide Memorial	11630	321
SJ	Los Altos	2548	50
BV	Alamo	1137	4
SJ	San Jose – Korean	1031	73
BV	Oakland – Downs	968	24
NS	Reno – South Reno	839	40
GG	Santa Rosa – First	763	48
DL	Loomis	604	12
DL	Modesto – First	576	6

ⁱ New Category for 2007 Top Twenty! This is Line 24 on the Table 1 Report.

ⁱⁱ These are the top 20 churches that saw increases in Attendance in 2007. Those that saw no growth or decline are not entered.

ⁱⁱⁱ These are the top 20 churches that saw increases in Membership in 2007. Those that saw no growth or decline are not entered.

Board of Laity Annual Conference Report 2007

Submitted by Pete Taylor, Conference Lay Leader

Historically the California Nevada Annual Conference created a first at the last Conference by electing for the first time Co-Lay Leaders namely: Burt Yin and Gayle Shearman.

In preparation for there, role the Co-Lay Leaders (elect) have shadowed Lay Leader Pete W. Taylor, Jr. at Conference wide events.

Another first for the Conference was the appointment of the Conference Lay Leader to be an active member of the Ministry Staff representing the Laity of the Conference.

In it's first year, the Board of Laity was assigned a task of receiving nominees for the Bishop's Award in which there were several.

The Board screened and recommended to Bishop Shamana three recipients which indeed received the award.

In January of 2007, Bishop Shamana hosted a Volunteers In Mission Trip to New Orleans, LA. that included the Ministry Staff of the Conference. The Conference Lay Leader represented the Laity on the trip.

COUNCIL ON FINANCE & ADMINISTRATION

Number on agency: 18 Number present when voting: 8

Number voting for: 7 Number voting against: 0

Number abstaining: 1 0 Date adopted: April 15, 2008

Number of meetings held: 3

The Council and its budget subcommittee developed the 2008 conference budget after reviewing all budget requests and the financial strength of our churches and fellowships. The budget was adopted by the 2007 Annual Conference Session.

The Council brought forth a substitute motion for a piece of legislation to Annual Conference that would have changed the apportionment formula standing rule. The substitute motion prevailed, thereby adding some language to the current formula to give the smallest churches a lower apportionment relative to all other churches. The substitute motion also added a cap to the rate at which the total apportionment can be increased each year.

The Council decided against proposing any further changes in the apportionment formula. The Council places a high value on keeping the apportionment methodology as simple as possible. The Council's study of the apportionment formula during 2006 and 2007 had already considered the issue of including non-United Methodist benevolences in the net total paid, and this concept was voted down by the Annual Conference previously. Likewise, the Council has decided that the substitute motion passed at the 2007 Annual Conference adequately provides an apportionment break to the smallest churches in the Annual Conference.

The Council is actively participating in the Clergy Benefits Task Force in order to collectively create a long-term funding plan proposal for clergy pension and health care benefits.

The CFA Unit Insurance committee continued to contract with Philadelphia Insurance Company for the program's property and liability insurance. The committee monitors the claims experience of our churches while seeking to maximize coverages at the lowest cost possible. The 2007 premiums to churches included an amount for the establishment of an Earthquake Damage Assistance Fund. This is not earthquake insurance; rather it is a grant fund administered by the committee for granting funds to churches in the event of earthquake damage to church property.

CFA monitored the financial condition of the conference with the help of financial reports prepared by Jesse Chang, Ajesh Kumar, and Carol Stubbs.

At the end of 2007, the balance of the "miscellaneous" reserve ("Other Clergy Support" & "Conference Admin & Office") was \$771,354. During 2007, CFA approved and spent the following unbudgeted expenditures from this fund: \$2,404 of consulting expense, \$16,000 in clergy salary support/pulpit supply and \$2,359 on the new website.

At the end of 2007, the balance of the conference benevolence reserve was \$142,894. During 2007, the Council on Ministries made the following unbudgeted expenditures: \$3,600 camping program, \$1,000 Sierra Service Project and \$2,902 for continuing improvement to a database application.

Personnel: Council on Finance & Administration

Diane Knudsen serves as Conference Treasurer and Director of Administrative Services. The salary for the position was \$89,284 in 2007. This salary was funded from the "Treasurer and Business Office" line of the "Conference Office & Administration" section of the budget.

The Personnel Committee of the Council on Finance & Administration evaluates the performance of the Conference Treasurer. These evaluations include goal setting and assessing the time requirements of the job.

All other business office and conference administration employees are evaluated by their supervisors.

Rev. Madi Elsea, CFA Personnel Committee Chair

Commission on the Annual Conference Session
Report to the Annual Conference

Number on the Agency: 33 Number present when voting: 21
Number voting for: 21 Number voting against: 0 Number abstaining: 0
Number of Meetings held: 4 Date adopted: February 9, 2008

The Commission on the Annual Conference Session facilitates the annual gathering of approximately 1500 persons from across the California Nevada Annual Conference. Working with the support of other Conference members and Committees, the Commission facilitates the planning of worship services, plenary sessions, gathering of section meetings, mission opportunities, meals and other Christian conferencing experiences.

Guided by the theme "Celebrating Our Diversity and Unity in Christ" the 159th Session of the California Nevada Annual Conference met in Sacramento from June 19-24, 2007. Our worship was facilitated by "Global Praise" with a beautiful and inspiring concluding Sunday morning cantata. We celebrated many mission and social justice opportunities during our Mission Faire and Picnic in Capitol Park. We celebrated the saints who have gone before us. We shared in the ordination and consecration of colleagues and friends. We offered and passed legislation. We elected our General and Jurisdictional Delegation. We renewed friendships, old and new.

The Commission looks forward to the coming year as we meet to plan our time together in 2009. Thanks to all who have served and supported this vital link in our shared ministry and the opportunity for our annual experience of Christian Conferencing.

David L. Bennett, Chair

Board of Camping and Retreat Ministries

Number of Board members	<u>13</u>	Number present when voting	<u>13</u>
Number voting for	<u>11</u>	Number voting against	<u>0</u>
Number abstaining	<u>22</u>	Date adopted	<u>April 8, 2008</u>
Number of meetings held	<u>7</u>		

2007 Achievements

The Conference Committee on Camping and Retreat Ministries (CCCRM) brought three motions to the floor of the 2007 Annual Conference. Two of those motions have been carried out and the third remains a work in progress. In the Spring of the this year, the paperwork was officially filed with the State of California, to incorporate the CCCRM, under the umbrella of the Annual Conference into the Board of Camping and Retreat Ministries of the California Nevada Annual Conference (BCRM). Following this action, the Board requested that the Conference Nominating Committee fill the vacant positions of "Directors". The Nominating Committee is currently working on this task. (This work reflects the 2007 AC motion to enlarge the size of the BCRM, including additional persons who may be added to assist them in their work. This is the "work in progress".) The BCRM has worked diligently in the past year to repay its significant financial debt to the Annual Conference, keeping within the guidelines established last year for the use of Capital Funds, renamed as the "Vision Fund."

Incorporation brings a new level of responsibility to the State of California, as well as to the annual conference. Additionally, the Board establishes the mission and vision for the ministries of camping and retreats within the Annual Conference and develops strategies for the implementation of this vision. To this end, we are involved in gathering together a variety of persons who are involved with youth and camping ministries within the conference for conversation and vision setting. We anticipate having an even greater volume of information following the completion of this summer's camps.

The BCRM continues its work of developing a Board Handbook, Board Bylaws and Governance Policies, as well as oversight of our three conference camps: Lodestar, Monte Toyon and Camp Kelly. Each camp has developed a Site Ministry Team who works closely with our Conference Staff person, the Camp Manager, and UCCR to implement the program needs and vision of the annual conference.

Beyond the ongoing work of Board Incorporation and Development, we have been delighted with the work of Kelly Newell as the Director of Youth and Camping Ministries and look forward to her ongoing ministry with us.

Cindy Storrs
Chairperson
Board of Camping and Retreat Ministries

The Conference Committee on Children and Poverty

9 members, 8 voting
8 for, 0 against
Date adopted April 8, 2008
Number of meetings held 6

2007 Achievements

Our first outreach to local churches involved a simple question, "How is your congregation walking with children and the poor." We were very pleased to receive back responses from 57 churches in the Annual Conference, each of them with a brief description of the way they were engaged with children and the poor. We prepared our presentation at ACS specifically to uplift the work of these churches; in addition, we gave an award of \$250 to 14 churches who were outstanding in developing personal relationships between persons in the church and those people they were reaching out to.

We gave a stipend to the Rev. John Emerson for his lobbying work. The Rev. John Emerson represented our committee and two other conference agencies as a social justice advocate during the 74th session of the Nevada State Legislature February-June 2007. Among the 30 bills he tracked were three related to homeless poor, two of which were voted into law: AB299 which clarified legal and approved shelters and staff to care for homeless, run-away youth; and AB126 to fund local transitional housing with wrap-around services. He also participated in a "tent city" at the Carson City Capitol that drew about 200 people from around the state, including the homeless, in cold, snowy weather to dramatize the issue of homelessness.

We finalized the formal documents for the Estelle D. Wyman Children and Poverty Endowment Policy. We will begin distributing funds from the Endowment in 2008.

We continue to develop a joint program for orphans and other impoverished children in Huambo, Angola, with the United Methodist Church in West Angola. We are coordinating with the West Angola Partnership team and Sue King, UMVIM coordinator. Pam Fine, Rob Jennings-Teats and Liza Klein attended meetings of the West Angola Partnership team. We have envisioned a program which will engage our local churches in a deeper relationship with the UMC and children of Angola. We met with Bishop Dominguez (of West Angola) to gain clarity about his vision for the project. The ACS offering provided some funds. We are still working out details of how CCCP and local churches will be involved in this project.

This report submitted by Liza Klein, Co-Chair of the Conference Committee on Children and Poverty

Commission on Christian Unity and Interreligious Concerns

Number on Agency: 15; Number present when voting: 12;
Number voting for: 12; Number voting against: 0;
Number abstaining: 0; Date adopted: March 22, 2008
Number of meetings held: 3

Hans Küng, a Catholic Swiss theologian has said, "There will be no peace among the nations without peace among the religions. There will be no peace among the religions without dialogue among the religions. There will be no serious dialogue among the religions without investigation of the foundations of the religions." Promoting relationships and dialogue among communities of different religions is at the heart of the work of CCUIC.

During CCUIC's ACS07 luncheon, Imam Muhammed Abdul-Azeez encouraged us to develop relationships with Muslim communities. To take that message across the Conference, members of CCUIC prepared a workshop called 'Bridging the Gap: Christianity and Islam' and presented it at not only four District Training Day events but also to local units of United Methodist Women. The purpose of the workshop is to provide some information about Islam – and more importantly, to motivate participants to work with their faith community to develop a relationship with a Muslim community.

CCUIC also hosted a meeting at which two representatives from the Jewish Community Relations Council were present to express their concerns re UMC Conferences' adopting resolutions calling for divestment from businesses that profit from Israel's occupation of Palestine and the study materials being used by the UMC to study Israel and Palestine. Representatives from the General Conference delegation, the Board of Church and Society, and the Israel – Palestine task force were also present. Pain and passion were abundant. The desire for an end to the violence and ultimately a just peace in the region was a unifying theme.

CCUIC is sponsoring a luncheon during ACS08 featuring Rabbi Avram Davis as the speaker. The topic is 'A Joyful Judaism'. Rabbi Davis is the founder of Chochmat HaLev ("Wisdom of the Heart"). Chochmat's joyful exploration of kabbalah, meditation, and worship has attracted national and international attention. Come and be fed spiritually as well as physically.

CCUIC is proud to announce its website: <http://www.cnumc.org/page.asp?PKValue=1096> and blog. Information about interfaith and ecumenical events in our Conference, videos, dvd's, books, speakers, and other resources that will enrich a local congregation's interfaith and ecumenical ministry is posted. Information about CCUIC's 'Bridges of Faith' network and an enrollment form are also available.

Continuing the implementation of the 'Restore Freedom and Independence to the People of Tibet' resolution (ACS06), Doug Sibley worked with representatives of the WCC, the NCCC, the World Methodist Council, and the Council of Bishops to send letters to Chinese leaders expressing support for the Tibetan peoples' right to self-determination.

CCUIC sent a letter to the CA-NV General Conference delegation recommending they oppose adoption of the GBOD resolution 'Receive guidelines for ministering to Mormons who seek to become UM'. (Item 41, ACS07)

We are proud that one of our members, Rev. Motoe Yamada, serves on the Central Committee for the World Council of Churches (WCC) and that Precious Craft, another member, represents the UMC at the NCCC. We were saddened by the loss of Rev. Basel Rafeedy, an active member of CCUIC.

Connie Hunter, Chair

Board of Church & Society **Report to the Annual Conference**

Number on the Board: 27 Number present when voting: 13
Number voting for: 13 Number voting against: 0 abstaining: 0
Date adopted: March 8, 2008 Number of meetings held: 3

At the 2007 Annual Conference session, The Board brought resolutions on: (#17) Open Membership for GLBT Persons in All Churches, (#20) A Call for Peacemaking, (#21) The US and Iran: Diplomacy and Not War, (#23) Conscientious Objection and Military Service, (#25) Universal Healthcare, (#31) Affordable Housing, and a petition Opposition to National Endowment for Democracy. All were passed by the Annual Conference with the exception of the petition.

Continuing with our focus on the Social Principles, our 2007 Annual Conference presentation included a video and information on the Global AIDS Fund.

At our fall meeting, we organized into six areas of concern/activity: legislation, social action, networking, research, ACS follow-up, and grants. We identified two primary goals for the year: 1) establishing a line of communication between the Board and the chairs of Church and Society in local churches and 2) getting a website up and running. Members of the Board started with working on a listserve, website and blog. It is our intention to use the network of local churches and website to provide resources that will help congregations become more aware of the Social Principles and act in a timely manner on issues of social justice.

There was a change in leadership mid-year, with Margo Tenold moving from vice-chair to become chair of the committee. In addition, we voted to invite the newly-established Immigration Task Force to function as a semi-independent task force under the umbrella of the Board of Church and Society.

We provided financing so that two members of BCS (Pam Fine and Susan Griffin) were able to be part of the Task Force that went to the Philippines. We also offered stipends which helped three members of the Board (Frank Gomez, Adrienne Fong, Margo Tenold) and a member of our Annual Conference (Rev. Marcelo Escarzaga) to attend the General Board of Church and Society conference, "Living Faith, Seeking Justice," in Ft. Worth. Another stipend was provided to Rev. John Emerson to represent United Methodists on social justice legislation in Nevada.

Ecumenical Grants were awarded to the Ecumenical Peace Institute, Earth Justice Ministries, Loaves and Fishes, East Timor Religious Outreach, California Council of Churches and California Church IMPACT. Peace with Justice offerings for the year totaled \$26,873. From the half that remains in the annual conference, \$13,075 was awarded to 17 local churches and groups for projects furthering peace and justice in their communities.

Communications Commission

Number on agency 15 Number present when voting 6
Number voting for 6 Number voting against 0
Number abstaining 0 Date adopted March 15, 2008
Number of meetings held 6

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2007 was a year of profound change for the commission. We made the decision to end the publication of the Conference Newspaper. The effectiveness of the emailed Instant Connection with instant information on emerging issues and events rendered the written edition obsolete. We said goodbye to our editor, Chuck Myer, thanking him for all his hard work over the years.

We worked hard to bring multi-lingual communication to the Annual Conference Session and information about the ACS. A team of persons provided oral translation in both Spanish and Tongan for delegates who needed it at ACS. We produced the Daily Connection in 3 languages: English, Spanish and Tongan.

Another exciting project we did this year was to offer grants to local churches for basic office equipment. 49 churches submitted applications. We rearranged our budget and used both 2007 and 2008 funds in order to be able to fill as many requests as possible. In the end we were able to give away approximately \$30,000 to local churches in the form of 28 computers, 3 printers, and 4 cash grants.

BOARD OF MISSIONS 2008

Number on Agency; 24, Number present when voting
Voting for, Voting against, Abstaining
Adopted; Number of meetings held: 3

The Board of Missions is a diverse body of men and women committed to expanding the missional outreach of the United Methodist Church within the California-Nevada Conference and around the world. The Board's work is multi-faceted; working with individuals, local churches, agencies and districts to develop ministry through shared resources and accountable discipleship and planning.

Currently the Board of Missions is composed of six standing committees and several sub-committees: Education for Missions, which educates and coordinates relationships with GBGM missionaries, Ethnic Ministries, which supports local congregations through the Ethnic Minority Congregations Fund and Native American Sunday offering, Health & Relief, which operates the Golden Cross Fund, New Church Development, which develops new congregations and operates the Emerging Congregations Fund and the Bishop's Trailblazer Fund, Local Church Revitalization, and UMVIM. The Board also operates a variety of other loan and grant programs, which seek to support local church growth and clergy compensation and development.

In 2007, the board was able to assist 3 churches with \$191,525 on loans from the Revolving Loan Fund to make building improvements and property expansion. Our Ethnic Minority Congregations Fund assisted 22 churches with \$111,500 to develop vibrant new ministries and the Emerging Congregations Fund worked with 2 churches to support ministry with \$165,000. The Equitable Compensation Fund provided minimum salary support to 28 clergy persons, giving \$216,927 to ensure that equitable salaries were available for all ministerial positions.

The board also had the pleasure of supporting several special ministry projects in 2007. We continued to provide \$33,000 Hurricane Scholarship Support for the UMVIM program and financial support for the Rev. Linda Kelly's ministry, Side by Side. We developed partnerships with the Israel/Palestine Task Force, the Philippines Solidarity Task Force, and supported Cross Cultural Ministry Training and Development. Our New Church Development Academy continues the exciting work of strengthening the skills of pastors appointed to new church starts and has worked hard to encourage developmental benchmarks in our new, growing congregations. Through accountable leadership and financial support, the Board of Missions seeks to extend the mission and ministry of the California-Nevada Conference.

Respectfully submitted,
Rev. Jennifer Edenborough, Chair

By Becky Goodwin

As your Conference Secretary for Global Ministries, I have: chaired the Mission Education subcommittee of the Board of Missions, served on the Israel-Palestine Task Force and the Side-by-Side Advisory Committee for conference missionary Linda Kelly, served on the Advance Committee of the General Board of Global Ministries, and I have participated in interviews of three missionary candidates from our conference.

One of our missionary candidates has been consecrated for service and is now working in Cambodia: Katherine Parker. The other two candidates are in process, one serving a local church in our conference, and the other referred on to GBGM for possible placement.

I am finishing my term as Conference Secretary for Global Ministries, and look forward to supporting global ministry education from the local church perspective from now on. The person who follows me in this role can anticipate new and improved relations with the General Board of Global Ministries, as they have made some great changes in the office of the Advance to better assist the conference secretaries.

I am enthused about the global ministries of our denomination and I encourage all to learn more and get involved. Christ is alive in our global mission!

Missionaries Related to the Conference

To those listed on page 498 of the 2007 Journal, please **REMOVE:** Barbara Jacobson (She is now on staff at GBGM.):

To those listed on page 498 of the 2007 Journal, please **ADD:**

Jeffrey, Paul: 1685 Rosy Turn; Eugene, Oregon 97404

Kies, Larry and Jane: c/o Africa University; P.O., Box 1320; Mutare, Zimbabwe

Martzen, George: Trinity Theological College; 490 Upper Bukit Timah Rd.; Singapore, 6780093

Parker, Katherine: newly assigned; address not available at press time

Ryder, Liz and Tom, retired: P.O. Box 241, Tahoe Vista, CA 96148

Stinson, Richard:

Yu, Chin Cheak: Trinity Theological College; 490 Upper Bukit Timah Rd.; Singapore, 6780093

Yamamoto, Claudia and Toshimasa: 1-14-6 Tama-cho, Fuchi-shi; Tokyo, 183-0002, Japan

**Ethnic Minority Congregations Committee
Funds (EMCF) and (NAS)
Report of Year 2007**

District	Project Ministry/Church	Amount
Bay View	Young Adults Ministry, Berkeley Korean UMC	\$10,000
	Open Door, South Hayward UMC	\$6,000
Delta	Hispanic Ministries Project, Stockton St. Mark's UMC	\$10,000
	Cambodian Language Ministry, Elk Grove Point Pleasant UMC	\$8,400
	New Generation Ministry, Sacramento Chinese UMC	\$10,000
	Hispanic Radio Program, Sacramento Emmanuel UMC	\$10,000
	Hispanic Youth Ministry, Lodi Salem UMC	\$6,000
Golden Gate	New Chinese Congregation, Epworth UMF	\$5,000
	City Light Fellowship Program, Pine UMC	\$2,000
	Sound System Upgrade, Chinese UMC	\$10,000
San Jose	Hispanic Ministry, Greenfield UMC	\$10,000
	Mandarin Worship, Cupertino Good Samaritan UMC	\$10,000
	Hispanic Worship, East Salinas Family Center	\$5,000
	Hollister UMC	\$8,000
	Just Plant It, Paglago New Church Start, Sunnyvale Valley Faith UMC	\$9,500
Caucuses	An Asian-American New Church, Milpitas Sunnyhills UMC	\$9,000
	Hispanic Ministries Family Camp	\$5,000
	Hmong Caucus Family Camp	\$5,000

The primary purpose of the Committee is to review applicants from local churches requesting financial support from the Ethnic Minority Congregation Fund (EMCF) and Native American Ministries Sunday Fund (NAS), in accordance to the Guidelines of the Board of Missions. Funding should be considered as seed money or support money rather than indefinite funding. The above report reflects the funding requests approved for the calendar year 2007.

Chairperson: Rev. Peter Lau

Board of Discipleship

Number on Board 12. Number present when voting 12.

Number voting for 8. Number voting against 0.

Number abstaining 4. Date adopted 03/31/2008.

Number of meetings held 3.

2007 Achievements

In 2007 the Board of Discipleship welcomed several new ministries, Older Adult Ministries, Safe Sanctuaries, and the Youth Advisory Council. We also welcomed a new Director of Youth Ministries, Kelly Newell.

The Board suspended its work on the Vision Youth Curriculum until Kelly Newell had a chance to settle into her new position and look over the needs of the Annual Conference.

Evangelism was the concentration of the Board for 2007. We will launch a new DVD, under the direction of Rod Brayfindley, at the 2008 Annual Conference. Our Vice-Chair, Basel Rafeedy, was a major encourager for our work on evangelism and he will be greatly missed.

The Board of Discipleship continued to support Pastors' Transition Workshop, Conflict Reconciliation Team, Sierra Service Project, and the following ministries:

Youth Ministry

This year has been a year of transition as I took on the position of Director of Youth and Camping Ministry. My focus has been on connecting with the Youth Workers of our conference and finding out how best the Conference can support their work. I have been doing this through individual meetings and district trainings. As well, I planned a Youth Workers Retreat to discover our strengths, our challenges, and our ability to support each other in ministry. We also held four sessions of the Bishop's Confirmation Retreat, where hundreds of youth were able to meet and know Bishop Shamana and to explore their next step of faith in the United Methodist Church. We again have a Youth Delegation here, at the Annual Conference. I am working toward creating a stronger partnership with all of the groups providing ministry to our youth like the Chrysalis Movement and the Christmas Institute. I look forward to all that God has in store for us in the coming year as we connect through Christ for change.

Kelly Newell
Director of Youth and Camping Ministry

Stewardship

We had a good first year with the Director of Stewardship and Stewardship Associates working directly under the Board of Discipleship. This included establishing a Conference Stewardship office in the Conference Center. It also included creating a Stewardship Webpage on the Conference Website, which utilizes many of the new

Brick River possibilities. (Go to www.cnumc.org; click on "Ministries," then on "Stewardship.")

Part of our stewardship partnership with the Conference Foundation includes co-sponsorship of "Master Builders," the new Conference Stewardship Endowment Fund. Together, we launched the fund at the '07 Annual Conference Session. Board of Discipleship members have direct advisory input, as well as a Stewardship Endowment Advisory Committee under the Foundation. We are excited about this channel for local church stewardship resourcing of future generations.

The heart of our stewardship ministry is work out among the churches. In 2007, the Director of Stewardship made 81 field visits, including consultations, workshops and preaching. She and the Stewardship Associates helped lead workshops at District Training Days. The Stewardship Associates were trained in "Funding Outside the Box" (primarily grants for the local church), and an expanded version of "Annual Stewardship Campaigns," which incorporates more North American ecumenical resources.

New dimensions of the Stewardship Director's service this year included teaching the Delta District Advanced Lay Speaking Course in "Stewardship," and a North American conference and new resourcing in "Stewardship, Families and Faith Formation." Watch for more

160th Session of the California-Nevada Annual Conference * * * Celebrating
Our Diversity and Unity in Christ

about this on the Stewardship Webpage. The Director of Stewardship also received authorization to teach Herb Miller's "Stewardship Lifters" seminar and led it in New York state for 24 U.M. congregations. She is available to lead it in this Conference, as well.

Older Adult Ministry Council

We were very pleased that the Resolution presented to the Annual Conference 2007 as Item 27 was passed and that the Older Adult Ministry Council, under the Board of Discipleship, was established. This Council consists of 19 members (see below), at least two from each district and a good balance of gender, ethnicity, and clergy/lay. We have met twice, as of March 15: Nov. 7 and March 12. Our mission statement is: Honor and enrich the lives of older adults by supporting the development of ministries (and serving as a focal point for information and guidance) by, with and for older adults.

We are working on ways in which the Council can be a resource to clergy and congregations on older adult ministry. Our plan is to publish 1—a quarterly newsletter available on the Instant Connection and in hard copy to those who request it, and 2—a Best Practices Guide, describing many different ministries around the Conference which seem to have worked. We have developed a form which will appear on our website (www.cnumc.org, Older Adult Ministries), for completion by anyone wanting to share their programs. It includes: Name of Program, Contact Person, Desired Outcomes, Staff Required, Materials Needed, Number of Meetings/Length of Program, Costs, Funding Sources, Food Provided, Transportation Provided, Evaluation Tool(s) Used, Number of Participants, Publicity, Comments. We hope to have this Guide

available at our Annual Conference display table. Funding from the Beulah Fund and Board of Discipleship is also enabling us to fund Coming Fully Alive as You Age programs by Senior New Ways at seven underserved locations in the Conference.

Older Adult Ministry Council Members:

Marilyn Wilson, Chair; Susan Harlan, Communications Coordinator (susan.harlan@pacbell.net); Edna Andres, Nancy Enloe, Judy Gross, Paul Harkness, Acsa Hitchens, Julie Horne, Kathy Kim, Dale Kuruhara, Rosemary Landry, Martha Milk, John Oda, Judith Pruess-Mellow, Ruth Reynolds, Barbara Ryder, Pat Sanborn, Bob Stagnaro, Carole Urzua.

Sierra Service Project

The Sierra Service Project remains a vital and active youth ministry within the California-Nevada Annual Conference and experienced a very successful year. SSP ran five project locations within the United States, where nearly 1,500 youth and adult counselors spent a week in a ministry of home repair, faith-formation and cultural immersion. Two of these project locations were within the California-Nevada Conference. A total of 493 youth and adults from 37 conference churches participated.

In addition to our traditional reservation-based service programs, Sierra Service Project again ran a very successful summer-long urban immersion program in South Los Angeles, sent 35 young adults to Honduras on intense, two-week-long service experiences, and hosted 20 Wesley Foundation members for an Alternative Spring Break project in Los Angeles.

The Conference was represented on SSP's Board of Directors by seven members: Dennis Pedersen (Walnut Creek UMC), Pam Kepler (St. Mark's Sacramento), Pat Aiello (Loomis), Dan Whiting (San Ramon Valley), Rev. Katie Goetz (Palo Alto First), Rachel Miller (St. Mark's Sacramento) and Ken Gudger (New Community Oakhurst).

In the summer of 2008, Sierra Service Project will run three of its project sites within the California-Nevada Conference: in Greenville and Loleta, California, and in Schurz, Nevada. In addition, we will pilot a new program for middle school youth as well as a new program in Tijuana focusing on service and immigration.

Rick Eaton
Executive Director
rickeaton@sierraserviceproject.org
916-488-6441

Conference Committee on District Superintendency

Number on Agency: 17 Number present when voting: 7 Voting for: 7
Voting against: 0 Abstaining: 0 Adopted: March 10, 2008 Number of meetings: 2.
The committee is responsible for carrying out the duties as prescribed in the Conference Standing Rules (V. 13.), 2007 Journal, p. 259.

This year the committee:

1. Consulted with other agency personnel committees in recommending compensation for all conference professional and support staff.
2. Discussed issues faced by District Committees on District Superintendency, with emphasis upon evaluation of the district Superintendent.
3. Considered agenda items for the Conference Personnel Working Group (Standing Rules V. 11., 2007 Journal, p. 257). The Personnel Policies and Practices shared in common by the Cabinet, Council on Finance and Administration, and Conference Council on Ministries continues to be in the process of revision.
4. Discussed plans for gathering information and generating collaboration for a working paper on the role and function of the District Superintendency (one of the committee's responsibilities).

- Rick Plain, Chairperson

Conference Committee on Episcopacy
Report to the Annual Conference Session

Number on Agency: 10 Number present when voting: 7 Number voting for: 7
Number voting against: 0 Number abstaining: 0 Date adopted: 03/27/08
Number of meetings held: 2

The Episcopacy Committee met twice in 2007 to assist Bishop Beverly J. Shamana in its Disciplinary role of "advisement, consultation, and appraisal".

Bishop Shamana has reached a number of accomplishments and activities in relationship to the goals spelled out in her "Quadrennial Goals and Strategies 2005 – 2008" document during this past year. The episcopal family and Conference Trustees are overseeing improvements to the new episcopal residence in West Sacramento.

Along with her many duties, the Bishop participated in a fact-finding trip to the Philippines regarding extra-judicial killings and to the Mexican border exploring immigration issues and awareness with the College of Bishops; led the Conference Ministry Staff on a UMVIM team to New Orleans and continued to provide pastoral counseling on Death Row at San Quentin prison. In an effort to build relationships within the Conference across theological and geographical differences, Bishop Shamana led a tour of art and early Christian church sites in Italy.

In preparation for her retirement in the summer of 2008, plans were implemented for a special "Artful Presence" at and during the Annual Conference Session in recognition of Bishop Shamana's commitment to arts and the ministry during her tenure with us. Retirement recognition ceremonies were held in Fresno and Delta Districts as well.

Mark S. Bollwinkel, chairperson

Board of Higher Education and Campus Ministry

Number on agency: 18 Number present when voting: 10
Number voting for: 10 Number voting against: 0
Number abstaining: 0 Date adopted: February 9, 2008
Number of meetings held: 3 in 2007

2007 Achievements

Transformation was in the air through our ministry at our seven campus ministry sites, around the country, and around the world. The second Young Adult United Methodist Volunteer in Mission (UMVIM) Team to Africa University took place in July. The eleven-member team embarked on an adventure-of-a-lifetime, living and working side-by-side with students from all over the African continent. Nineteen students representing eight campuses attended the United Methodist Student Movement (UMSM) Forum May 24-27 at the University of Puget Sound, Tacoma, Washington. Noel Estes, resident at "The Edge" campus ministry at SFSU was elected to the National UMSM Steering Committee. Conference Merit Scholarships were awarded to nine students. We acknowledged the staff support provided by Rev. Colin Kerr-Carpenter as Coordinator of Youth and Camping Ministries. Dennis Taber completed his term as our Chairperson, having successfully secured increased funding for campus ministry while advancing the Conference Mission Strategy. The 2006 Asbury Award was presented a year late to Donna Hall, Chairperson of the Wesley Foundation- Merced which serves both Merced College and the University of California, Merced. The 2007 Asbury Award was presented to Odette-Lockwood Stewart, former chairperson of BHECM, and former Wesley Foundation campus minister at, UC Berkeley, UCLA, UCSF, and San Diego State. Each year, students enrolled in the 11 historically black academic institutions are selected to serve as goodwill ambassadors to promote and interpret the Black College Fund apportionment and its member colleges throughout the five U.S. jurisdictions of the church. These students serve as Lina H. McCord summer interns. One of these interns, Andrea Sparrock, spoke at our annual luncheon at the Annual Conference session. Andrea is a student at Bennett College for Women and a member of Jones Memorial UMC in San Francisco.

Deborah Weatherspoon
Chair, Board of Higher Education and Campus Ministry

Campus Ministries Committee

Many students find their spiritual home through campus ministry and some find their physical home there as well, through residential programs. Residential programs are increasing at two of our UC's: Berkeley and Davis. Cal Aggie House at UC Davis broke ground on October 14 for an intentional multi-faith residential community for 38 students. Wesley House at Berkeley will be home to 80 Cal Students. We said good-bye to campus ministers and welcomed new ones at Stanford and the Wesley Foundation, Merced. Rev. Donna McNiell was installed as the Multifaith Chaplain at the University of the Pacific in Stockton.

Jay Pierce
Chair, Campus Ministries Committee

Endowment and Budget Committee

We were inspired by the presentations and grant applications of our campus ministries. We are proud of the Boards of Directors at these campus ministry sites. They make tough decisions about the use of the resources they receive. Most are trying to meet the goal of this Board and the local boards-- to see a full time campus minister on each campus. With an increase in funding we hope that next year we can provide financial support for a new campus ministry at Chico State, through Trinity UMC. In Nevada, we are seeking a renewal of the vision of ministry at UN Reno, while also reaching out to Elko.

Jerry Fox

Chair, Endowment and Finance Committee

BOARD OF ORDAINED MINISTRY

Number of full Board meetings held: 3

Number of Executive Committee meetings held: 10

The responsibilities of the Board of Ordained Ministry include recruitment and enlistment of candidates for ministry; interviews of candidates and recommendation for election; the continuing education and spiritual formation of spiritual leaders; providing and training guides and mentors for candidates; working with persons changing their relationship with the conference; providing supportive services; and working with the Cabinet on matters of clergy conduct.

A particular focus this year has been the adoption and publication of the guidelines for **Transformational Clergy Leaders** of the California-Nevada Annual Conference, and this has been done in seven languages. The Board also benefited from deeper understanding generated by the translations, learning extended perspectives on transformation and leadership. Consultation has also been held with young clergy of the conference, to broaden the Board's connection with leaders in their 20's and 30's.

Upon adoption of the Transformational Leader guidelines, the **Council on Clergy Development initiated Pilot Projects** for living into these guidelines among current clergy leaders. These Pilot Projects include L3 Incubators, Shepherds Care, the PSR President's group, and self-directed collaborations. These will provide knowledge and experience for extending the impact of the Conference's vision for the future.

The work of the seven District Committees of ordained Ministry, and of the Conference Board requires a significant commitment of time and talent. It is exercised on behalf of all the members of the conference, and on behalf of those yearning for the good news that Christ provides, in faithful response to our commissioning from Christ. We are deeply appreciative for this dedication, and for the congregations who encourage their candidates, lay members, and pastors to serve in this way.

--Dave Bunje, Chair

The Order of Elders

Report of the Reverend Odette Lockwood-Stewart, Chair

According to the 2004 Book of Discipline, ¶307 the "specific and limited function of each Order is to: (1) provide for regular gatherings of ordained deacons and ordained elders for continuing formation in relationship to Jesus Christ...; (2) assist in plans for individual study and retreat experiences; (3) develop a bond of unity and common commitment to the mission and ministry... ; (4) enable the creation of relationships...; and (5) hold accountable all members of the Orders..." I have tried to be faithful to and to facilitate these functions * this year in a variety of ways.

A highlight this year was the Gathering of All Clergy at Zephyr Point Conference Center in Zephyr Cove, Nevada in November. Mary Elyn Bahlert coordinated the design team. Elders shared visions, concerns, challenges and support and led conversations about concerns and collegial accountability. Diana Butler Bass, our keynote speaker, was extremely well received. Our Bishop led us.

Members have stayed in pastoral contact through a Prayer Chain now activated by Anne Lau Choi. Rick Plain coordinates "Sabbath Summers" to provide support for pastors seeking leaves for continuing education or spiritual growth and renewal in partnership with seminarians seeking pastoral experience and retired colleagues. Rod Brayfindley is coordinating with UVMIM our Spanish Language Immersion team to Guatemala for the second year. Maggie McNaught chairs the Council for Clergy Development, in its second successful year of leadership.

Concern for colleagues in supervisory processes led to the establishment of "Order Representatives" to assist colleagues navigating processes and choices within Disciplinary requirements - Don Cunningham and Kathy LaPoint Collup. "Order Companions," - Roger Kimble and Kimberly Willis, offer spiritual and professional accompaniment and collegial pastoral care.

Bob Olmstead and I edited and published a book distributed at 2006 ACS in honor of the 50th anniversary of full clergy rights for women, Reflections On The Way, and in 2007 have published two of three papers, "Visions on the Way," on the future by women in ministry: Kristen Sachen, and Renae Extrum-Fernandez. A third paper by Lorraine MacNeal will be published in 2008.

At the Gathering of All Clergy last November, the Board of Ordained Ministry nominated and the Order elected three Co-Chairs for the Order of Elders: Siosifa

Hingano, Kathi McShane, and Kristie Olah. This gifted group of colleagues will bring the life of the Order into a new season of right relationship.

It has been a privilege to work with Bishop Shamana, with my colleagues within the Order of Elders, and with colleague Chairs Dorothy Straks of the Order of Deacons and Lois Edde and Elmar de Ocera of Associate Members and Licensed Local Pastors to strengthen the bonds of ministry covenant to which God calls us all. I thank God for the privilege of these four years of service as Chair of the Order.

Addendum to this Report by the new Co-Chairs of the Order, Siosifa Hingano, Kristie Olah, Kathi McShane

It is our honor to begin serving the Conference and the Order of Elders in this way. We are grateful to Odette Lockwood-Stewart for the extremely capable job she has done of leading the Order over the past four years, and moving us into new areas of formation, encouragement and mutual accountability.

Obviously, transitioning from one Chair to three Co-Chairs will be a process. In these first few months since our election in November, all three of us have been trying to gather experience of all aspects of this responsibility. We anticipate more segmented roles as we learn more about how we might work together.

Following the pattern that has been set by earlier chairs, we anticipate a gathering of the Order in the fall.

Thank you to our clergy colleagues for allowing us to serve in this way.

Board of Ordained Ministry, Order of Deacons

Number in Order: 19

Number of Meetings Held: 3

2007 Overview

According to ¶306, "all persons ordained as clergy in The United Methodist Church...shall be members of and participate in an Order appropriate to their election." These orders are covenant communities "to mutually support, care for, and hold accountable its members for the sake of the life and mission of the church."

To this end the Order of Deacons has gathered in three different settings this past year. The Order, thirteen members under appointment and six retired, hosted its annual luncheon during Annual Conference at First United Methodist Church, Sacramento. We welcomed newly commissioned deacon, Shinya Irvine-Goto, to the Order and celebrated the ministry and retirement of Dorothy Baker and Hope Kawashima. One of the delights of the annual conference luncheon is the connection we maintain with all those who are in diaconate forms of ministry—candidates, active and retired diaconal ministers, deaconesses, and deacons in full connection.

In keeping with the rotating schedule outlined at clergy session 2006, the clergy orders met with all appointed clergy and commissioned candidates at the Bishop's Convocation held at Zephyr Point Conference Center on the shore of beautiful Lake Tahoe November 13-15, 2007. Everyone enjoyed the featured speaker, Diana Butler-Bass.

The Order of Deacons was hosted by Mary Beck at Modesto First UMC January 14, 2008. Debbi Grundman led us in a time of reflection on our call, originally and currently. Our third meeting was April 3, 2008 at San Ramon UMC, hosted by Dawn Boyd and Lillian Baker-Holleman. A member of the General and Jurisdictional Conference delegation came to talk with the group about legislation that affects deacons and for which they wanted input.

The accountability piece of our life as clergy has been gathered up under the new Council for Clergy Development. We are delighted with the work that has been done and look forward to assessing how the pilot projects that were rolled out at the 2007 Annual Conference are progressing. This work is being done in tandem with an overarching assessment and accountability of our congregations for the mission of making disciples of Jesus Christ for the transformation of the world.

We look forward to once again gathering at Annual Conference as ministers—lay, licensed, and ordained. Since the Deacon's work is to bridge the church and the world, we enthusiastically lift up this fourth piece of our annual conference's mission statement--*Extending Christ's Invitation for a Joyous Life*.

Dorothy E. Straks, Chair for Order of Deacons

Conference Board Of Pensions

Report to the 2008 Conference

The Conference Board of Pensions has 15 members. The number present on April 2, 2008 for the adoption of the Annual Report was 11. Voting for; 11. Voting against; 0. The number not voting; 0. The Board has at least three full Board meetings each year.

I. ACHIEVEMENTS OF THE PAST YEAR

1. The Board is the agent for the United Methodist Church and the California-Nevada Annual Conference in a significant economic ministry: adequate benefits for retired United Methodist clergy, their dependents and their survivors. Due to inflation and added responsibility for years of service, each succeeding year demands a larger dollar figure to carry out this responsibility. After evaluation of the many factors involved, the Board annually recommends to the Conference Council on Finance and Administration the cost of an adequate pension and benefit program for the following year, and administers the program approved by the Annual Conference.

During calendar year 2007, the reported Grand Total Paid by the churches of the Conference for all purposes was approximately \$69,648,374. Apportionments paid by the churches for Past Service Pension Funding (for Pre-1982 service), Current Service Pension Funding (MPP/ CPP), Death Benefits through the Basic Protection Plan (BPP), the California Physicians' Service Program (CPS), and the CPS-R Program (Health Care benefits for retired clergy, spouses and survivors), amounted to \$3,119,419. This means that for less than 5% of the grand total paid, the churches paid for pensions to retired clergy, funded the future pensions of active clergy, provided 'protection benefits' (life, disability, and survivor benefits) for active and retired clergy, and funded a large part of the health care programs offered to retired clergy and Conference lay employees.

Grady Knowles, Executive Secretary of the Board, works with the UMC General Board of Pension and Health Benefits, the Conference Health Plan providers, the Cabinet, the Ministry Staff, the Endowment Board, the Board of Ordained Ministry, and individual constituents within the Annual Conference. He helps to administer the reserve funds held within the Annual Conference, and makes regular detailed reports to the Conference Board.

2. During 2007, Cal-Nevada clergy participated fully in the Clergy Retirement Security Program, (CRSP), and the Comprehensive Protection Plan (CPP) of the United Methodist Church. Because the Annual Conference makes pension contributions for clergy through the apportionment system, all plan participation is administered by the Conference Board of Pensions. During 2007, staff continued to promote the tremendous value to pastors and lay workers of the denomination's Personal Investment Plan (UMPIP), and continued to assist pastors with payroll matters and compliance testing on the current 403(b) 'elective deferral' limits.
3. The Board of Pensions also administers the Conference health care plans for active clergy and lay workers. Since 1996, the Conference has offered two health plans for active workers; an 'HMO' plan ('Health Maintenance Organization'), and a

'Major Benefits' plan (with a 'Preferred Provider' contract), for those who live outside the HMO service areas. HMO enrollment remained above 88% of our total enrolled workforce in 2007. By blending Conference health reserves between the HMO and non-HMO service areas, 'out-of-network' area churches can benefit from the cost savings enjoyed by our largest enrollee group (HMO subscribers), even when they cannot participate directly in the HMO plan.

4. Although the Annual Conference has never had mandatory health plans, both the HMO and PPO plans use Blue Shield 'Physician Members', Dental providers, HMO providers and contract hospitals. This has allowed Conference subscribers to benefit from discounted fees in communities across our diverse geography. During 2007, Board of Pensions staff continued to counsel and assist constituents in the use of these managed care programs. The Board continues to monitor the health care programs and costs closely.

4. The Board of Pensions also administers four different Health Care Programs for approximately 400 retired clergy, spouses and surviving dependents. 2007 brought continued changes in the areas of pharmacy benefits for constituents, as well as the 3rd year experience of Medicare Part 'D' (prescription drug benefits) for retirees over age 65. The Board continued billing for and collecting the 20% 'Minimum Premiums' now required of enrolled retirees. The 'Health Care Support Fund', established to assist retirees in need of help with payment of these Minimum Premiums, continued to be administered by Board staff, in conjunction with the Retired Clergy Association.
5. In September 2007, the Board sponsored and carried out the biannual Retirement Planning Event, a 2-day training event for clergy and spouses who are within 10 years of retirement eligibility. Approximately 60 clergy and spouses attended the event, and heard from experts on UMC Pension and benefit issues, Retiree health care options, Social Security and Medicare, Long-Term care plans legal and estate planning, retirement housing, and income taxes.
6. Since 1944, the Board of Pensions has administered the Death Benefit Program and/or the Death Benefit-Plus Program, providing term life insurance coverage for as many as 650 Conference constituents each year, both clergy and lay employees. By General Conference action, these formerly separate programs were made part of the 'Comprehensive Protection Plan' ('CPP', for clergy) and the 'Basic Protection Plan' ('BPP', for lay employees). During 2007, the Board of Pensions continued to work directly with the beneficiaries and survivors of those covered by these benefits, as well as administer the current coverage for the full-time lay employees of the Annual conference.
7. The Board of Pensions remained in support of the Conference Claimants Endowment Board (CCEB), which continued its strong work in support of past-service pension funding, and other services for retired clergy and surviving dependents. The Board recognizes the tremendous value of the \$1.4 Million annual gift from the Endowment Board, which continues to fund 100% of the Annual Past Service Deposit for Pre-1982 pension program. In addition, the annual Endowment Board gift has increasingly been used to assist the Conference in supporting the

cost of Retiree health care coverage. The Board of Pensions encourages all persons to become acquainted with the programs of the Endowment Board, and to support that Board in their work to help fund the Conference retiree benefit programs.

8. The Board carries out its work with the help of the following standing committees, which also meet regularly during the year:
 - A. The Executive Committee
 - B. The Health & Hospitalization & Death Benefit Committee
 - C. The Service Records Committee
 - D. The Joint Committee on Incapacity
 - E. The Personnel Committee
 - F. The Proportional Payments Committee

9. The Board of Pensions operates in accordance with the requirements of the 2004 Discipline, Paragraph 1508.9. Authorization has been given to deposit funds with the Conference Treasurer, the Conference Claimants Endowment Board, the General Board of Pension and Health Benefits, and a local financial institution used for daily transactions, presently the Bank of America. The Treasurers related to the Annual Conference are bonded.

Conference Board of Pensions **2008 Personnel Report**

The Executive Secretary for the Conference Board of Pensions is Grady Knowles, who has held this position since 1982. The salary for this position was \$90,624 during 2007. The salary for 2008 is \$94,000, a 3.7% increase.

The Board maintains a standing Personnel Committee which meets regularly during the year. The committee reviews and evaluates the Executive Secretary's performance and reports to the Board. The review includes reference to the job description and specific goals for each year, as well as periodic consulting with Board constituents and staff colleagues.

In addition to Conference Board of Pensions responsibilities, the Executive Secretary periodically assumes connectional responsibilities at the Jurisdictional and General Church level, with such service affirmed and supported by the Conference Board of Pensions.

The Personnel Committee maintains specific up-to-date job descriptions for staff and sets personnel policies for the Board in accordance with Annual Conference guidelines.

John Ruby, Chairperson
Conference Board of Pensions
Personnel Committee

Conference Committee on Reconciliation

The Conference Committee on reconciliation is a diverse group of United Methodists committed to including, welcoming and nurturing all of God's children regardless of sexual orientation at every level of our church.

In October 2004 the Conference Committee participated in a visioning retreat. At that time we created our new vision statement and restructured our committee work to include sub-committees around the themes of communication, legislation, education/theological foundations, and field building/outreach.

We continue to strive to operate within this vision set forth at the retreat. We hosted the Annual Conference Luncheon featuring the "Stories of Belonging" directed by Pamela Abbey. Our guest speaker was Rev. Doug Fetch.

John Davenport and Campbell UMC received turtle awards for, "sticking out their necks" in the service of LGBT issues in the church.

We conducted a survey to determine the needs of the reconciling churches in the California-Nevada Annual Conference. We hosted a web site to connect inclusive United Methodists.

We participated in the October 2007 judicial council witness in San Francisco and supported the Reconciling Ministries Network as they prepare for a witness at General Conference.

Dr. Derrick Spiva Chair

Commission on Religion and Race

Number on Agency: 14; Number present when voting: 10
Number voting for: 10; Number voting against: 0
Number abstaining: 0; Date adopted: March 14, 2008 Number of meetings held: 3

The Commission on Religion and Race (CORR) has held 3 meetings at the time of this report during the current annual conference year. Another meeting is being scheduled. We have an average attendance of ten members at our meetings.

At the 2007 Annual Conference Session (ACS), CORR presented the Bishop Melvin Talbert Award for Racial Justice to the Rev. John Oda, the pastor of Pine United Methodist Church, San Francisco, for his important work for racial justice for people of Arab descent here in the United States.

CORR co-sponsored the Resolution on "Toward a Just and Compassionate Immigration Reform" for the 2007 ACS, which was passed. With the creation of the Conference Immigration Task Force, chaired by the Rev. Brenda Vaca, a member of CORR, we continue to give our attention to the issue of immigration and the impact it has on racial-ethnic communities, including members of our churches in the Annual Conference. The Task Force is also looking in ways to implement the *Justice for Our Neighbors* (JFON) program.

One of the major roles and functions of CORR is Monitoring/Evaluating (BOD ¶ 740). CORR is beginning to take this role and function seriously. On February 28, we invited Mrs. Kathleen Thomas-Sano, Associate General Secretary of GCORR, to provide a one-day training on monitoring and evaluating diversity and racial, ethnic and cultural inclusiveness within our Annual Conference. We intend to carry out this role during the Annual Conference Session and at the meetings of Conference boards and agencies. CORR has invited the Conference Committee on Nominations to partner with us in fulfilling this role and function.

CORR continues to support the ministries of the racial-ethnic caucuses by providing them grants. Similarly, we continue to support the "Training for Competency in Inter-ethnic/Inter-racial and Multi-cultural Ministry Leadership," a project headed by Dr. Lucia Ann McSpadden.

Last year CORR supported the ministry of the Fact Finding Mission into the extra-judicial killings in the Philippines. Organized by the Conference Philippines Solidarity Task Force, another trip is being planned for this summer, prioritizing young adult participation. The trip will include visits with families of victims of extra-judicial killings as well as briefings with church leaders and human rights organizations. We remain committed in our support of this ministry.

Finally, CORR has continued its role and function in investigating concerns of a racial nature. By fulfilling its roles and functions, we hope to help our Annual Conference to be truly inclusive.

Jeffrey Kuan, Chair

Retired Clergy Association

Number on Agency: 14. Number present when voting: 14.

Number voting for: 14. Number voting against: 0.

Number abstaining: 0. Date adopted: March 12, 2008.

Number of meetings held: 2.

2007 ACHIEVEMENTS

The Retired Clergy Association added 16 new retirees and enjoyed more growth and activity in 2007. Many retired clergy and spouses are active as faithful disciples and in 2007, 13 of them did a UMVIM work project in New Orleans. We are planning a similar trip in November 2008.

The RCA continued its responsibility for many Annual Conference activities and ceremonies for conference claimants. Our \$1,000 Memorial Scholarships were presented to four candidates for ordained ministry: George Bennett, Steve Hanusa, Michele Holloway and Helen Mansfield. At annual conference, our luncheon crowd celebrated Grady Knowles' 25th anniversary, and enjoyed the music of the Papin sisters. We provide full staff support to the Committee on Memoirs, fund the Book of Memoirs, and co-create the Memorial Service.

The "Spring Fling," our annual retreat in April, featured Barbara Troxell. Our webpage and newsletter, "Days of Grace," keeps everyone informed. Clusters gather at Christmas and other times for face-to-face fellowship.

We are indebted to the Conference Claimants' Endowment Board for their support of retiree pensions, for the health care fund and for the annual grant to RCA at the rate of 6% of the amount presented to the Annual Conference. RCA assisted with convening the new Clergy Benefit Task Force to discuss and plan for greater support toward the health care benefits for retired clergy and their spouses.

RCA Executive Officer Chuck Myer has kept contact with over 600 retirees and spouses, giving personal assistance to those with special needs through the Retiree Health Care Support Fund. The RCA will search for someone to replace Chuck, who will take a medical retirement in 2008. We can never thank Chuck enough for the dedication which he has given RCA and its members for the 12 years of service as our Executive Officer. We will miss his enduring ministry. Thank you very, very much, Chuck.

Tony Ubalde, President

Conference Board of Trustees
Report to the Annual Conference

Number on agency: 12; Number present when voting: 8
Voting for: 8 ; Voting Against: 0 ; Abstaining: 0 ;
Adopted: February 9, 2008
Number of meetings:

The Conference Board of Trustees maintains seven district parsonages, an Episcopal residence and the United Methodist Center. The Board also holds in trust the property of the former Central United Methodist Church and First St. John's United Methodist Church, both in San Francisco. The Board sold the Central church property before the end of 2007, funds to be transferred for use by the Hispanic Ministries committee. The Board is in escrow on the sale of the First St. John's UMC property.

During 2007, the Board contracted with real estate management firms to manage the following rental properties: five district parsonages, the Central UMC property and the First St. John's property. The Board continues to replace the heating and air conditioning units at the United Methodist Center. No major improvements were made to the properties in 2007.

The Board fulfills its responsibilities as delineated in ¶2512 - ¶2516 of the Book of Discipline. We thank Nymphas Edwards for serving as our representative from the Cabinet this year.

Submitted by: Rev Jim Corson, Chair

California-Nevada Methodist Home's Report

BOARD OF TRUSTEES:

Total membership: 15 Board Members and 3 Corporate Officers

The adoption of the classes 2008, 2009, and 2010 of the Board of Trustees and the Corporate Officers took place at the Annual Meeting on November 16, 2007. There were 12 members of the Board of Trustees present at this meeting.

BOARD OFFICERS: No changes

James C. Riewerts, Chair

Gary W. Bales, Vice Chair

Marlene P. Getchell, Secretary

CLASS OF 2008

Resignation

Rev. Dale W. Baker* clergy

Marlene P. Getchell

Dr. Richard Ice clergy

James C. Riewerts

Rev. Extrum-Fernandez* Clergy Rev. James Lockwood-Stewart* 11/2007

CLASS OF 2009

No Change

Gary B. Cross* laity

Dr. Pat Gary* laity

Paul S. Thomsen

John L. Pearson* laity

Robert A. Quinn* laity

CLASS OF 2010

No change

Gary W. Bales

Leo Lin* laity

Herman A. Trutner

James R. Wark

Rev. Mark Wendland* clergy

(*) In compliance with our by-laws, Article III, Section I, eight members of the Board of Trustees are "members in good standing" with the Methodist Church.

CORPORATE OFFICERS: No change

Robert E. Hubbard, President & CEO

Robert L. Leeper, Vice President and CFO

Loretta Heden, Corporate Secretary

RESIDENT REPRESENTATIVES:

Marian Pierce - Forest Hill Manor

Mabel Hom - Lake Park Retirement Residence

CALIFORNIA-NEVADA METHODIST HOMES CONFERENCE
PERSONNEL REPORT Fiscal Year 2007

Professional Staff Persons:

President and Chief Executive Officer: Robert E. Hubbard
Vice President and Chief Financial Officer: Robert L. Leeper
Controller: Teresa Saria
Corporate Secretary: Loretta Heden
Forest Hill Manor Retirement Residence Executive Director: Beverly Power
Lake Park Retirement Residence Executive Director: Stephen Jacobson

Salaries and funding:

Base annual salary range for the listed staff is \$43,000.00 – \$179,000.00. CNMH is a self-sufficient organization. All operating expenses, including salaries, are paid from fees paid by its residents.

Procedures for review and evaluation:

The Board of Trustees evaluates the President/CEO annually. Their immediate supervisor evaluates the management staff annually.

California-Nevada Methodist Homes Highlights of 2007

Forest Hill Manor:

Work continues on a major campus expansion that will include 32 new cottages and apartments, an 18 apartment assisted living wing and a 26-bed skilled nursing facility wing featuring 70% private rooms. The eight cottage units were completed last spring. The remaining units are now scheduled for a June 2008 completion.

Lake Park:

A new casual dining bistro and beverage center with Wi-fi is being added to the amenities at Lake Park. Excess assisted living apartments on the fourth floor at Lake Park will be converted to independent living apartments featuring full kitchens.

Ongoing Goals

The Corporation continues to promote programs, services, and physical plant improvements at both Lake Park and Forest Hill Manor to meet the changing preferences of seniors.

Candler School of Theology

Report to the California Nevada Annual Conference

Candler School of Theology is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concerns. Our mission is to educate faithful and creative leaders for the church's ministries in the world. At Candler, we proclaim the Gospel and nurture students' growth in the Christian faith. A stellar faculty, a dedicated staff, and vibrant students form an active community of teaching and learning that prepares excellent leaders for Christian ministries.

Candler's faculty continues to be among the most distinctive in theological education. Forty-three members hold full-time appointments, five hold part-time appointments, and twenty-three serve in an adjunct capacity. Woodie White and Jack Meadors serve as the United Methodist bishops in residence.

This year, enrollment was 535, with 440 in the Master of Divinity program, 54 in the Master of Theological Studies program, 12 in the Master of Theology program, 10 in the Doctor of Theology program and 19 enrolled as Special, Non-Degree students. The student population is 25% US ethnic minority, 11% international, and 52% women. Nearly 50 denominations are represented with 52 percent of MDiv students being United Methodist from 37 Annual Conferences.

Many wonderful new initiatives are underway. We will move into Phase I of our new building in early August 2008. It offers 65,000 square feet for classrooms, offices, and community life. Phase II will hold the Pitts Library and the Wesley Teaching Chapel. At the center of our upcoming capital campaign is a program to boost financial support for students. This year, 76% of eligible students received scholarship support from Candler with an average scholarship covering 71% of tuition. More than \$2.4 million was provided to 198 United Methodist students. Gifts from the Ministerial Education Fund (MEF) have played a large role in this support. However, more than 60% of Candler's MDiv graduates leave with educational debt. This burden can undermine effectiveness in ministry.

Candler exists to serve the church of Jesus Christ and The United Methodist Church in particular. Your continued support, gifts, and prayers mean a great deal as we work to provide a strong educational program as well as support for the courageous and committed students who choose to undertake the challenge of theological education. With thanks,

Jan Love
Dean and Professor of Christianity and World Politics
Candler School of Theology

Pacific School of Religion

2008 Report to Cal-Nevada United Methodist Annual Conf

PSR is in its third year of living with a new five-year strategic plan adopted by the board of trustees in 2005. As part of the plan and PSR's commitment to cross cultural competency, a new position was established. Dr. Marquita Chamblee, Advancing Racial Justice Program Director, was hired to help the school develop appropriate strategies for dismantling racism and developing cross cultural best practices.

The 2008 Earl Lectures theme was "O For a World: Faith, Community, and Sustainability" and featured Chandra Muzaffar, a social activist, academic, and president of the International Movement for a Just World (an international NGO based in Malaysia); Karen Baker-Fletcher, published womanist author and associate professor of theology at Perkins School of Theology in Dallas, TX; Daniel A. Buford, a self-described "Harlem Renaissance Man," a sculptor, writer, community organizer, and associate minister of the Allen Temple Baptist Church in Oakland; and PSR assistant professor of theology Mayra Rivera Rivera.

PSR's regular accreditation process with the Association for Theological Schools and the Western Association of Schools and College began this year with a review of our institutional capacity. The next step in the process is an Educational Effectiveness review that will take place in 2009. Components of that review will include our new Masters of Divinity curriculum, Progressive Christian Leadership Development and Faculty Development. Professor Randi Walker serves as PSR's accreditation liaison officer and has led us through this important process.

New staff at PSR include Dr. Marquita Chamblee, Advancing Racial Justice program director; Gina de Vries as Center for Lesbian and Gay Studies in Religion and Ministry (CLGS) receptionist and assistant to the Executive Director; Jennifer Gall, CLGS administrator; Pauline Guillermo-Togawa, CLGS Director of Development; Rev. Kimberly Hinrichs, Director of Outreach, Swedenborgian House of Studies; Katherine Kunz, database manager, Office for Institutional Advancement (OIA); Patrick Marra, sous chef; Lauren Quock, youth program assistant, Institute for Leadership Development and Pacific and Asian North American Religion; and, Jun Stinson, development assistant, OIA. PSR said goodbye to Dr. Karen Oliveto, Associate Dean, as she assumed a new position as co-pastor at Glide Memorial United Methodist Church in San Francisco.

The PSR community was saddened by the death of Doug Adams, Professor of Christianity and the Arts for 31 years. As a scholar and teacher, Dr. Adams played a leading role internationally in the field of religion and the arts, and was beloved by generations of students. A celebrative memorial service was held on October 14th, attended by hundreds of friends, colleagues, and former students.

Fifty-seven United Methodist students are currently enrolled at PSR, which is about one quarter of the student body. Their studies are enriched by one of the most diverse and talented theological faculties in the country. PSR's curriculum includes courses on UMC history, polity and doctrine that are designed to help students prepare for ordination. Numerous UMC churches serve as field education sites for PSR students.

Our work is made possible in large part by the generosity of individual friends, alums and local churches located in the Western United States. We appreciate that support, which makes possible our support for the ministry and mission of the California-Nevada United Methodist Annual Conference and our faith community partners.

President Bill McKinney
Pacific School of Religion

Follow up report on 2007 Annual Conference
Recommendations

- A. Shared Ministry Budget.**Adopted in
Plenary
Follow up completed by Conference Treasurer
- B. Nominations.**Adopted in
Plenary
Follow up completed by Conference Nominating Committee
- 01 Recommendation Concerning "Net Total Paid".**Adopted on Consent Calendar (CC)
Follow up completed by Conference Secretary, Conference Treasurer & Journal Editor. The "net total paid" figures were published in the conference journal
- 02 Local Church Apportionment Study.**Referred to CFA on
CC
Follow up completed by the Conference Council on Finance and Administration. Resolution to item 2 is contained in the 2008 report to ACS from CFA.
- 03 Local Church Apportionments.**Substitute Motion Adopted on
CC
Follow up completed by Conference Treasurer.
- 04 Location of the 2009 Annual Conference Session.**Adopted on CC (amended)
Follow up completed by Conference Treasurer & Commission on the Annual Conference Session.
- 05 Conference & District Advanced Specials.**Adopted on CC
(amended)
No follow up necessary. Information is located in Conference Journal.
- 06 Camping and Retreat Ministries Vision Fund.**Adopted on CC (amended)
Follow up completed by The Bd of Camp and Retreat Ministry and the Conference Treasurer
- 07 Standing Rules: Communication Commission.**Adopted on CC (amended)
No follow up necessary. Editing for Conference Journal completed by the Conference Secretary
- 08 Standing Rules: Conf. Board of Camping and Retreat Ministries.**Adopted (amended)
No follow up necessary. Editing for Conference Journal completed by the Conference Secretary
- 09 Incorporate the Conf. Board of Camping and Retreat Ministries.**Adopted on CC
Follow up completed by the Conference Treasurer
- 10 Standing Rules: Conf. Committee on Children and Poverty.**Adopted on CC (amended)
No follow up necessary. Editing for Conference Journal completed by the Conference Secretary
- 11 Standing Rules: Division V.**Adopted on CC
(amended)
No follow up necessary. Editing for Conference Journal completed by the Conference Secretary
- 12 Standing Rules: Div III.**Referred to Committee on
Legislation
Follow up completed by the Conference Committee on Legislation and the Conference Secretary.
- 13 Support of Annual Association of Conference Lay Leader.**Failed
- 14 Withdrawal of 2006 Recommendations.**Lay on the
Table
- 15 Petition to General Conference: Authority of Deacons.**Adopted on the CC
Follow up completed by the Conference Secretary.
- 16 Petition to General Conference: Annual Audit of Local Church.**Adopted on CC (amended)
Follow up completed by the Conference Secretary.
- 17 Open Membership for GLBT Persons in all Churches.**Adopted (amended)
Follow up completed by the Conference Secretary.
- 18 Petition to General Conf.: Prayer & Support for those Caught in War.** Adopted on CC (amended)
Follow up completed by the Conference Secretary.
- 19 A Call for an End to the U.S. War and Occupation in Iraq.**Adopted on CC (amended)

- Follow up completed by the Conference Secretary.
- 20 A Call for Peacemaking.***Adopted on CC*
 Follow up completed by the Conference Secretary.
- 21 The U.S. and Iran: Diplomacy, not War.***Adopted on CC*
 Follow up completed by the Conference Secretary.
- 22 War & Peace with Iran, North Korea and the World.***Split into 2 Items: 22A & 22B*
Item 22A -*Adopted (amended)*
 Follow up completed by the Conference Secretary.
Item 22B -*Adopted on CC (amended)*
 Follow up completed by the Conference Secretary.
- 23 Conscientious Objection and Military Service.**
*Adopted*
 Follow up completed by Conference Secretary. Follow up by Conference Committee on Church and Society is still in process.
- 24 Prisoner Observance.***Adopted on CC (amended)*
 Follow up to be done in Local Churches.
- 25 Universal Healthcare.***Adopted on CC*
 Follow up completed by the Conference Secretary.
- 26 GCCUIC Support of the National Council of Churches (NCC).**..... *Adopted on CC (amended)*
 Follow up completed by the Conference Secretary.
- 27 Older Adult Ministries.***Adopted on CC (amended)*
 Follow up completed by the Conference Board of Discipleship and the Council on Older Adult Ministry.
- 28 Substance Abuse Prevention Program.***Adopted on CC (amended)*
 Follow up completed by the Conference Secretary. Follow up assigned to Local Churches.
- 29 Adult Equality - Part A.***Adopted on CC*
 Follow up completed by the Conference Secretary.
- 30 Adult Equality - Part B.***Adopted on CC (amended)*
 Follow up completed by the Conference Secretary.
- 31 Affordable Housing/Housing Ministry.***Adopted on CC (amended)*
 Follow up completed by the Conference Secretary.
- 32 Standing Rule for Div.1.F.3.a.***Adopted on CC*
 Editing for Conference Journal completed by the Conference Secretary.
- 33 Standing Rule for Div. IX.***Adopted on CC*
 Editing for Conference Journal completed by the Conference Secretary.
- 34 Standing Rule for Div. II.** *Adopted on CC*
 Editing for Conference Journal completed by the Conference Secretary.
- 35 2008 Retired Clergy Rental/Housing Exclusion.** *Adopted on CC*
 Follow up completed by the Conference Secretary. Information was included in the 2007 Conference Journal.
- 36 2008 "Past-Service" (Pre-1982 Service) Pension Rate.** *Adopted on CC*
 Follow up completed by the Conference Secretary. Information was included in the 2007 Conference Journal.
- 37 In Support of the United Nations.** *Adopted on CC*

- Follow up completed by the Conference Secretary.
- 38 Peace in Israel and Palestine.** *Adopted on CC (amended)*
Follow up completed by the Conference Secretary and the California-Nevada Communications Office.
- 39 Opposition to GBOD Resolution .** *Withdrawn by author*
- 40 Toward a Just and Compassionate Immigration Reform.** *Adopted on CC (amended)*
Follow up completed by the Conference Secretary in mid-July. Immigration Task Force established by the Conference Bd of Church and Society.
- 41 Opposition to GBOD Resolution (Late Item)...**
.....*Referred to the Commission on Christian Unity and Inter-religious Concerns*
Follow up completed by the Commission on Christian Unity and Inter-Religious Concerns.
- 42 Continued Solidarity to the Victims and Surviving Families of Extra judicial Killings and Human Right Violations in the Philippines (Late Item).** *Adopted on CC (amended)*
Follow up completed by the Conference Secretary, the Conference Board of Missions and the Philippians Fact Finding Task Force.
- 43 Resolution Expressing Opposition to the Nomination of James Holsinger For United States Surgeon General (Late Item).** *Adopted (amended)*
Follow up completed by the Conference Secretary.
-