

**CALIFORNIA-NEVADA ANNUAL CONFERENCE**

**MINIMUM SALARY SCHEDULES, 2007 - 2009:**

			<b><u>2007</u></b> <b><u>Comp.</u></b> <b><u>Figures:</u></b>	<b><u>2008</u></b> <b><u>Comp.</u></b> <b><u>Figures:</u></b>	<b><u>2009</u></b> <b><u>Comp.</u></b> <b><u>Figures:</u></b>
(The Standing Rules for Conf. Minimum Salary are on pgs 275-276 of the 2007 Conf. Journal):	<b><u>'Minister Years'</u></b> <b><u>And % of CAS:</u></b>				
<b><u>Schedule of Cal-Nev 'Minimum Salary' Amts:</u></b>	1-5	80%	\$31,150	\$31,984	\$33,028
	6	81%	\$31,539	\$32,384	\$33,441
(Based on the number of 'Minister Years' served, and the corresponding % of the Conference Average Cash Salary, above. (the <b><u>CAS</u></b> - shown on line 3). When the pastor's salary is set at the "Minimum Salary" amount, it <b><u>includes</u></b> all cash salary, social security payments, and any TDA & discretionary 'furnishings allowance' amounts, shown on lines 5 and 6 of the clergy comp form.)	7	82%	\$31,928	\$32,784	\$33,854
	8	83%	\$32,318	\$33,184	\$34,267
	9	84%	\$32,707	\$33,584	\$34,680
	10	85%	\$33,097	\$33,983	\$35,093
	11	86%	\$33,486	\$34,383	\$35,505
	12	87%	\$33,875	\$34,783	\$35,918
	13	88%	\$34,265	\$35,183	\$36,331
	14	89%	\$34,654	\$35,583	\$36,744
	15+	90%	\$35,043	\$35,982	\$37,157