

**CHURCH PROFILE**

This profile is useful to the Bishop and Cabinet in the appointment process. It can be helpful in local church self-assessment. PLEASE, DO NOT simply give the form to your pastor to complete. The primary responsibility for its completion rests with the Staff-Parish Relations Committee. The Pastor and Administrative Council or Board may be of help. (This form is available on line at cnumc.org)

Date Completed \_\_\_\_\_

Name of Church: \_\_\_\_\_

Town or City: \_\_\_\_\_

Name of Pastor(s): \_\_\_\_\_

Name of SPRC Chair: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: Home: \_\_\_\_\_ Work: \_\_\_\_\_ E-Mail: \_\_\_\_\_

**I. CHURCH MEMBERSHIP**

Number of Members \_\_\_\_\_ Average Worship Attendance \_\_\_\_\_

Sunday School enrollment \_\_\_\_\_ Average Attendance \_\_\_\_\_

Number of non-members who participate in some way \_\_\_\_\_

Is membership: Growing?(10%+) \_\_\_ Stable? (0-10%) \_\_\_ Declining? \_\_\_ % Decline from last year? \_\_\_\_\_

What are the age ranges by percentage in the congregation?

0-20 years \_\_\_\_\_ 20-40 yrs \_\_\_\_\_ 40-60 yrs \_\_\_\_\_ 60+yrs \_\_\_\_\_

What are the four predominant occupations (incl. retirees and homemakers) in the congregation?

\_\_\_\_\_

\_\_\_\_\_

What ethnic groups are represented in the congregation and what is the percentage of the whole?

_____ %	_____ %	_____ %
_____ %	_____ %	_____ %
_____ %	_____ %	_____ %

How large is the population of the community served by the church? \_\_\_\_\_

Is the local church membership representative of the wider community, in terms of:  
Age? \_\_\_\_\_; Occupation? \_\_\_\_\_; Ethnicity? \_\_\_\_\_

Where the answers above are "no," please give comments about the community in terms of these three factors.

Age:

Occupation:

Ethnicity:

## II. FINANCE & BUDGET

This year to date \_\_\_\_\_ Income received. \$ \_\_\_\_\_  
Expenses \$ \_\_\_\_\_ Annual Budget \$ \_\_\_\_\_  
Apportionments paid \$ \_\_\_\_\_% for year \_\_\_\_\_%

Last year Income \$ \_\_\_\_\_ Expenses \$ \_\_\_\_\_  
Annual Budget \$ \_\_\_\_\_ Apportionments paid \_\_\_\_\_%

Previous Year Income \$ \_\_\_\_\_ Expenses \$ \_\_\_\_\_  
Annual Budget \$ \_\_\_\_\_ Apportionments paid \_\_\_\_\_%

Pastoral Compensation this year: (list housing allowance separately)

Pastor \$ \_\_\_\_\_ 2nd Pastor \$ \_\_\_\_\_ 3rd Pastor \$ \_\_\_\_\_

Housing (in lieu of parsonage)

Pastor: \$ \_\_\_\_\_ 2nd Pastor \$ \_\_\_\_\_ 3rd Pastor \$ \_\_\_\_\_

Does the parsonage/Do the parsonages meet the Conference Standards? Yes \_\_\_\_\_ No \_\_\_\_\_  
If not, please comment:

### III. COMMUNITY ISSUES

What are the top three or four businesses or industries that give the community its primary self-identity?  
(Example: farming, university, manufacturing...)

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List three or four problems faced by your community that your committee feels should be addressed by the church -- include what steps have been taken to do this.

1.

2.

3.

4.

What major trends do you foresee in the community in the next 5 years?

1.

2.

3.

4.

#### IV. THE CHURCH COMMUNITY

What major trends do you foresee in your church in the next 5 years?

1.

2.

3.

What are the five primary goals your Administrative Council/Board has set for the church in the next five years?

#1

#2

#3

#4

#5

What RESOURCES (money, time, staff, etc.) have been allocated to transform these goals into realities?

#1

#2

#3

#4

#5

Please list all paid staff members in addition to the pastor(s).

<u>Name</u>	<u>Position</u>	<u>Hours per week</u>	<u>Annual Comp.</u>	<u>Years served</u>
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				

#### **V. PASTORAL LEADERSHIP**

What expectations do you have of the pastor(s) in terms of taking responsibility in community related activities?

Please indicate the 5 most important strengths your church needs in pastoral leadership:

#1

#2

#3

#4

#5

You may attach a sheet with additional comments that would help the Bishop and Cabinet know and understand your church.

Signatures of the SPRC members who helped in the completion of this form:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Signatures of others, not on the SPRC, who helped with this form:

_____	_____
_____	_____
_____	_____